



LDBS SCHOOLS BULLETIN

JULY 2015

Please pass this bulletin on to all members of the leadership team,
governors and Heads of RE / RE Co-ordinators

<http://schools.london.anglican.org/>

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Message from Inigo Woolf and Liz Wolverson

The Summer Term is almost over and we would like to thank you for all work that you have put in to make this another exciting and successful year for the young people in the schools.

May we wish you all a happy and well deserved holiday when the end of term finally arrives.



LDBS News

Congratulations

Ofsted and SIAMS inspection Grades

We offer our congratulations to the following schools who were rated either 'Outstanding' or 'Good' in their recent OFSTED or SIAMS inspections.

- Burdett Coutts & Townshend Primary School, Westminster – GOOD (SIAMS)
 - Christ Church Primary School, Barnet – GOOD (Ofsted)
 - St Augustine's High, Westminster – OUTSTANDING (SIAMS)
 - St Mary's Primary School, Hampton – GOOD (Ofsted)
 - St Paul's Primary School, Hammersmith & Fulham – OUTSTANDING (Ofsted)
- ❖ ***Congratulations to St. Michael at Bowes Primary School for receiving the Gold RE Quality Mark and to their outstanding RE teacher for the achievement***

We would like to belatedly welcome:

Name	Position	School	LA
Catherine Brema	Deputy Headteacher	Latymer All Saints Primary School	Enfield
Julie Eyres	Deputy Headteacher	Monken Hadley Primary School	Barnet
Rebecca Abrahams	Headteacher	St Luke's Primary School	Tower Hamlets

Secondary Headteacher 2015/16 Meetings

The Secondary Headteacher 2015/16 meetings will be held at LDBS, 36 Causton Street from 9.30am on the dates below, refreshments will be available from 9am. Suggestions for agenda items should be sent to kate.roskell@london.anglican.org.

The dates for the Secondary Deputy Headteacher Meetings will be circulated in the September Bulletin.

Date	Time	Course title
Thursday 5 th November 2015	9.30am – 12pm	Secondary Headteacher Meeting
Tuesday 8 th March 2015	9.30am – 12pm	Secondary Headteacher Meeting
Thursday 9 th June 2015	9.30am – 12pm	Secondary Headteacher Meeting

Ofsted Briefing Meeting Handbook

10 spare copies of the handbook from the Ofsted Briefing held last week are available on request, these will be distributed on a first come first served basis. If you would like a copy please email yee.thinn@london.anglican.org



HR & Recruitment Advice

New Consultation Timetable for Admission Policies

From school year 2017-18, a new timetable for consulting and determining admission policies will come into force. Consultation must be for a minimum of 6 weeks and must take place between 1 October and 31 January of the school year before the arrangements are due to apply. The arrangements must then be determined by 28 February 2016 with a copy being sent to the LA by 15 March 2016.

The New Steps for Admission Policies are detailed in the Documents section of the Bulletin.

Sponsoring Migrants

Due to the overwhelming demand for monthly allocation of Restricted Certificates of Sponsorship, the UK Border Agency are now prioritising under the points based system. This means that converting a Tier 5 Youth Mobility Visa into Tier 2 General Visa for primary school teachers is now low down the priority list.

Only migrants with 50 and more points are getting their Certificate of Sponsorship granted. The LDBS urges schools to bear this in mind when offering further employment to a teacher on Tier 5.

For any further information or advice contact pat.regan@london.anglican.org



RE & Collective Worship

New RE Syllabus

In view of the on-going delay to 'The Christianity Project' commissioned by the National Society, London and Southwark Dioceses have made the decision to work in partnership to develop their own RE Scheme. A group of RE Subject Leaders from both Dioceses have been meeting together this term to write units of work for the 'other faith' section of the syllabus.

This is now in draft form and after the editing process is complete, the advisers will send this electronically to all schools in early September. The Christianity units will then be developed over the course of the Autumn Term 2015. We hope these units will be in schools ready for use in the Spring Term 2016. Further information along with guidance will be sent out to schools in September.

New RE Subject Leaders Meetings 2015/16

Jayne Pavlou will be running a session for New RE Subject Leaders on Thursday 8th October 2015 from 1.30-3.30pm. This session is open to all new RE Subject Leaders and will look at the roles and responsibilities of the RE subject leader and the distinctiveness of leading RE in a church school. For more information and to book a place please see the flyer in the attached mailing or email jennifer.grey@london.anglican.org



Governors & Governance

Governors Training Programme

The 2015-16 training programme has been constructed to reflect the key messages in government guidance. We will add sessions during the year, and would particularly draw your attention to the following sessions, all of which take place at London Diocesan House:

AUTUMN SCHEDULE

Date	Time	Course Title
16 th Sep 2015	2pm – 4pm	Headteacher Appraisal - The Governors' Role
22 nd Sep 2015	9am – 4pm	Safer Recruitment
24 th Sep 2015	10am – 12pm	The Governors Role and Responsibilities for Safeguarding
5 th Oct 2015	10am – 12pm	OFSTED – The New Inspection Process
21 st Oct 2015	10am – 12pm	Safeguarding Children – The Governors' Role
3 rd Nov 2015	10am – 4pm	Introduction to Being a Governor
19 th Nov 2015	10am – 1.30pm	RAISE Online – changes to performance measures FOR PRIMARY SCHOOLS ONLY
2 nd Dec 2015	10am – 12pm	Making Sense of the Data: An Introduction to RAISE Online FOR SECONDARY SCHOOLS ONLY
3 rd Dec 2015	9am – 4pm	Safer Recruitment

SPRING SCHEDULE

21 st Jan 2016	10am – 12pm	SIAMS : The Statutory Inspection of Anglican & Methodist Schools
1 st Feb 2016	2pm – 4pm	New Chairs of Governors
2 nd Mar 2016	10am – 4pm	Introduction to Being a Governor
7 th Mar 2016	10am – 12pm	Monitoring Visits in Schools

Further details and an application form can be found on the [LDBS website](#).

Instrument of Government

Many thanks to all who have submitted their Instruments of Government; it looks as though we will have met the deadline for most schools. However we do need to make this 100%. For those schools who have not sent in their draft Instrument of Government please submit them as soon as they are agreed by your governing body so that they can be approved by 1 September. Please send to penny.harvey@london.anglican.org

CACHE Teaching Assistant Courses

For those currently working or hoping to work as a Teaching Assistant; the CACHE course starts in September and can be completed in one year. This course is suitable for those wishing to work in Early Years, Primary or Secondary schools. More information about the course is included in the Documents section of the Bulletin, or to find out more email: lisa.tray@london.anglican.org

School Direct 2016/17

Registration for School Direct for 2016/17 is now open. School Direct is a one year, employment based route where the trainee is employed as an unqualified teacher and receives on the job and centre based training.

Since it began in 2013, LDBS SCITT has successfully trained over 100 School Direct trainees and 95% of them have taken jobs in the schools in which they trained.

If you had difficulty recruiting the right staff this year and like the idea of 'growing your own' talent, then please do get in touch. You could consider becoming a Lead School or a Partnership School.

You can find further details on the [LDBS SCITT website](http://www.ldbsscitt-teacher-training.org) or email: michelle.cavendish@london.anglican.org or 0207 932 1127



Resources

Philae Makes Contact Again!

Philae, the first spacecraft to ever land on a comet, has made contact with Earth for the first time in seven months. Scientists are elated as it means that they are now able to gather more valuable data. You can read the full [article on Twig](#).

Firefly & Twig Working Together

[Twig](#) produces award winning short films for lessons. They have teamed up with [Firefly](#) to enable teachers to include short films as part of their students' Firefly tasks. Firefly integration is included free of charge with any annual subscription to Twig. To find out more, [contact Twig](#).

Schools can save 50% on a school-wide annual subscription to Twig if you order before 21st July 2015. To read about these special offers visit the [Twig website](#) or call: 0203 475 7713.

Most Inspirational Female Scientist Competition

Empiribox has launched a competition for Key Stage 2 pupils to WIN a Sphero Ollie or £250 of science vouchers. Empiribox believes that girls and boys can do science equally well and wants to change the long-held perception that science is a 'male' subject and career. To read more about the competition visit the [Empiribox website](#) or email: info@empiribox.org to find out more.



Grow Education Partners

Website: www.grow-education.org



: @Grow_Education

NEW Grow Training Brochure 2015-16

The Grow Training Brochure for 2015-16 is now available to download from the [Grow Education Website](http://www.grow-education.org). The Brochure includes all Grow training dates, venues and speakers for the whole academic year. You can register for any of these courses on the [Grow Website](http://www.grow-education.org) or by email to grow@london.anglican.org

Training and Development Programme

The table below shows the training sessions provided in the Autumn term. You can select and register for any of these courses on the [Grow Website](http://www.grow-education.org) or by email to grow@london.anglican.org

Subject area	Course Title	Date(s)
NQT Programme	E-Safety	Thursday 1 st October 2015
	The Essential Guide for NQTs	Wednesday 9 th September 2015
	Spelling, Punctuation and Grammar (SPAG)	Wednesday 23 rd September 2015
	E-Safety	Thursday 1 st October 2015
	Developing Children's Number Sense	Wednesday 7 th October 2015
	Can You Teach British Values? Yes - and Here's How To	Wednesday 21 st October 2015
	Creating a Community of Readers and Writers	Wednesday 4 th November 2015
	Inclusion	Wednesday 18 th November 2015
Leaders	Learning Measures Through Problem Solving	Wednesday 2 nd December 2015
	Preparation for Senior Leadership (Day 1)	Friday 2 nd October 2015
Literacy	The Challenge of Headship (Day 1)	Friday 9 th October 2015
	Improving Writing (Day 1)	Friday 2 nd October 2015
Assessment	EYFS/KS1	Thursday 8 th October 2015
	KS2 Phonics	Tuesday 24 th November 2015
	KS1 Year 1 & 2 Teachers	Thursday 15 th October 2015
	Formative Assessment and Mathematics	Tuesday 3 rd November 2015
	KS2 Year Five and Year Six Teachers (Day 1)	Friday 13 th November 2015
	KS2 Year Three and Year Four Teachers (Day 1)	Tuesday 24 th November 2015
Safeguarding	Assessment Leaders	Friday 27 th November 2015
	CEOP E-Safety	Tuesday 17 th November 2015
SEND	Preparation for Inspection	Thursday 26 th November 2015
	Understanding the child or young person on the autism spectrum	Monday 30 th November 2015
Science	Working Scientifically	Monday 30 th November 2015
	Think, Talk, Write Science (Day 1)	Wednesday 7 th October 2015
	Skills for Successful Science	Friday 18 th September 2015
Mathematics	Deep Maths Learning (mastery) in the KS2 Classroom	Friday 25 th September 2015
	Deep Maths Learning in the EYFS & KS1 Classroom	Friday 6 th November 2015



Reminders

LDBS Newsletter – Summer Events

Can schools please send in photos of Summer fetes & sports days and any fundraisers. We welcome pieces of work i.e. outstanding poems; newspaper cuttings, news items i.e. details of retirements, births & marriages, or pictures/photo's which illustrate a particular event or on-going project for this or the next issue.

If you have a special card or poem that your children have written – these would be a great feature as well. Please post, e-mail or fax **by 17th July** to: mitch.gallacher@london.anglican.org. *Please keep them coming for future issues and please make sure you have parental permission for any photos.*

School Satisfaction Survey 2015

Thank you to many Headteachers who have already completed the [School Satisfaction Survey](#). The deadline is **Friday 3rd July** and we hope that more will find the time to complete this. The Survey should take no more than 15 minutes and will provide the LDBS with valuable insights into our service and performance.



Document Contents

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NEW CONSULTATION FOR ADMISSION POLICIES 2017/18

From school year 2017-18, a new timetable for consulting and determining admission policies will come into force. Consultation must be for a minimum of 6 weeks and must take place between 1 October and 31 January of the school year before the arrangements are due to apply. The arrangements must then be determined by 28 February 2016 with a copy being sent to the LA by 15 March 2016.

This means that schools and academies need to start looking at any changes during the summer term 2015 so that they can consult the Diocese during September 2015

It remains a legal requirement for LDBS schools and academies to consult the LDBS before anyone else, including the LA. Any objections to school admission arrangements must be sent to the Schools Adjudicator by 15 May 2016.

Other possible changes requiring Consultation for 2017-18

The new Code makes it clear, at paragraph 1.39A, that admissions authorities may give priority in their over-subscription criteria to children eligible for the pupil premium or the service premium. This would constitute a material change and will need to be consulted on.

Schools may also now give priority in their over-subscription criteria to children eligible for the early years pupil premium, pupil premium or service premium who are in a nursery class at the school or attend a nursery established and run by the school. **N.B.** this does not extend to children from a nursery class or associated nursery who are not eligible for one of those premiums.

NEW CONSULTATION STEPS FOR ADMISSION POLICIES 2017/18

Summer Term 2015	Consider any changes needed to the 2016 policy
<u>No later</u> than end of Sep 15	Consult with Diocese and take into account any advice received,
Between: 1 Oct 15 – 31 Jan 16	Consult more widely for a minimum of <u>6</u> weeks between 1 October 2015 and 31 January 2016. <u>It is best to start before the Autumn half term holiday</u> <u>To be consulted:</u> <ul style="list-style-type: none"> • Parents of children between 2 and 18 • All other admission authorities in “relevant area” – (primary schools need not consult secondary schools) • LA • Other persons in “relevant area” who might have an interest, e.g. nurseries, play groups, local councils, etc • Adjoining neighbouring LAs where admission authority is the LA • Must publish draft admission arrangements on school website with details of how and to whom to comment • Suggest send copies to LA for possible publication on LA website • Suggest provide copies to nurseries, play groups, etc • Must send copies on request to anyone listed in 1.44 • LA’s may circulate on behalf of the governors
28 Feb 16	DETERMINATION All admission authorities must determine their policies by 28 Feb 2016 <u>even if no changes and no consultation needed</u> <ul style="list-style-type: none"> • Must notify all those consulted <u>plus GBs of community and VC schools in “relevant area”</u> (1.47) • Must send copy to Diocese (1.47) • Must publish copy of determined arrangements on school website (1.47). Suggest also give details of how to refer objections to Schools Adjudicator (by 15 May 2016) • Must send copy to LA no later than 15 March 2016 (1.47)

CACHE Teaching Assistant Courses at LDBS SCITT

Are you currently working or hoping to get work as a Teaching Assistant?

All our courses begin in September and can be completed within a year.

Suitable for work in Early Years, Primary or Secondary schools.

Loans and flexible funding arrangements available to help with the fees.



- ✓ Lev 2 Supporting Teaching and Learning in Schools
- ✓ Lev 2 Intro to Early Years Education and Care

Suitable for people who have less experience or who are not yet working in a school/early years setting, such as parent helpers, volunteers or those hoping to get a job as a TA

- ✓ Lev 3 Supporting Teaching & Learning in Schools
- ✓ Lev 3 Diploma for the Early Years Workforce (Early Years Educator)

Suitable for those with more experience who want promotion or professional development.
(24+ learning Loans - not means tested are available for those applying for Level 3 programmes)

Interested? Know someone who might be? Please pass this along and ask them to get in touch.

Email lisa.tray@london.anglican.org

for more details.

