



LDBS SCHOOLS BULLETIN

November 2015

Please pass this bulletin on to all members of the leadership team,
governors and Heads of RE / RE Co-ordinators

<http://schools.london.anglican.org/>

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Message from Inigo Woolf and Liz Wolverson

Welcome Back. Last term we conducted a School Satisfaction Survey and were grateful for all of the responses received. One clear message is that you would like to see school advisers coming to your schools more regularly.

We have already put in place some additional part time advisers and next term we will be seeking applications for more full time / part time advisers.

It was with great sorrow that in the week before half term we heard that Malcolm Lothian had died. He was, until his retirement last year, one of our longest serving Headteachers. We would like to extend our sympathy to his wife Sue McMahon who is Headteacher at St Gabriel's School in Pimlico.



LDBS News

Congratulations

SIAMS inspection Grades

We offer our congratulations to the following schools who were rated either 'Outstanding' or 'Good' in their recent SIAMS inspections.

- All Saint's Primary School, Whetstone, Barnet – Outstanding
- St Mary's Primary School, Camden – Outstanding
- St Saviour's Primary School, Tower Hamlets – Outstanding

We would like to welcome:

Pana McGee as interim Headteacher at St Paul's Primary School, Primrose Hill (Camden).

Safer Working Practice Guidance Update

The [Safer Working Practice Guidance](#) is now available on the LDBS website and has been updated to meet new changes in legislation. The guidance can be adopted by schools to support the staff code of conduct information and can also be added to induction checklists, it includes sections on:

- Educational visits
- Personal Living accommodation inc. onsite provision
- Overnight Supervision and Examinations
- Curriculum (sensitive topics)
- Whistle-blowing

Clarification on Prevent Training (Safeguarding)

There has been CLARIFICATION on Prevent training as noted in [The Prevent duty: Departmental Advice for schools and childcare providers \(DfE 2015\)](#) which states that, as a minimum: *schools should ensure that one member of staff or their Designated Safeguarding Lead undertakes Prevent awareness training and is able to provide advice and support to other members of staff on protecting children from the risk of radicalisation.*

The clarification is that it is NOT a statutory requirement that all designated leads MUST attend the Workshop to Raise Awareness of Prevent (WRAP) training or become accredited trainers, but they must have training or awareness of Prevent.

Please ensure the DSL has attended Prevent training (as a minimum) and that this training is added to the s/g file and /or training log.

If you have any questions please contact helen.ridding@london.anglican.org



RE & Collective Worship

Christian Aid Poster

Christian Aid has created a series of resources to help schools prepare for Christmas. A poster which includes a carol concert and other activities are available on the [Christian Aid website](#).

RE Subject Leader Meetings 2015/16

The 2015/16 meeting dates for RE subject leaders are below. To book a place on any of these events please email jack.cracknell@london.anglican.org

Date	Time	Title	Description
Friday 8 th January 2016	1.30 - 4.00pm	RE Subject Leaders Meeting	Effective Subject Leadership
Wednesday 25 th May 2016	9.30 - 12.30pm	Fiona Moss from RE today	British Values and SMSC
Monday 27 th June 2016	1.30 - 4.00pm	RE Subject Leaders Meeting	Support with Self Evaluation and Action Planning



LDBS SCITT

Website: www.ldbsscitt-teacher-training.org  : @LDBSSCITT

Train to be an OUTSTANDING teacher with us!

Open Days 12th November & 10th December

LDBS SCITT with its partner schools has vacancies in Primary and Secondary, Salaried and Tuition Fee routes for September 2016 and would love to hear from anyone who is thinking of becoming a teacher. You need a degree, a passion for teaching and must want to inspire young people to fulfil their potential.

Did you know that employing a School Direct trainee on an unsalaried route can in certain circumstances cost the school nothing? There are generous bursaries and scholarships available too.

We have Lead Schools across London waiting to take applications from trainees or from partner schools. If you're thinking about teaching or you know someone who is, the time has never been better! You can find out more about the exciting teacher training opportunities on our website: www.ldbsscitt-teacher-training.org call 0207 932 1126 or email: scitt.admin@london.anglican.org



Governors & Governance

Who can Appoint LDBS Foundation Governors

The LDBS is the appointing body for LDBS Foundation Governors in Church of England schools within the Diocese of London. A rigorous appointments process has been adopted to help schools select the best candidates for their governing body. Schools with a LDBS Foundation Governor vacancy should contact molly.musgrave@london.anglican.org to discuss who can be appointed and how to go about it. Any school with a vacancy is advised to read the new webpages on the [Appointments Process](#) and should also check the [LDBS Criteria](#) to ensure that prospective candidates meet the LDBS requirements.

PCC's and Deaneries Guidance on Appointing Governors

The LDBS has updated its guidance on the appointment of PCC & Deanery governors to school governing bodies. The guidance has already been circulated to PCC's and to Deaneries and is available on the [LDBS Policy Download webpage](#).

Governors' Training Programme

The 2015-16 training programme has been constructed to reflect the key messages in government guidance. We will add sessions during the year, and would particularly draw your attention to the following sessions, all of which take place at London Diocesan House:

AUTUMN SCHEDULE

Date	Time	Course Title
Thursday 3 rd November 2015	10 – 4pm	Introduction to Being a Governor
Thursday 19 th November 2015	10 – 1.30pm	RAISE Online: Changes to Performance Measures FOR PRIMARY SCHOOLS ONLY
Wednesday 2 nd December 2015	10 – 12pm	Making Sense of the Data: Changes to Performance Measures Including Progress 8 & an Introduction to RAISE Online - FOR SECONDARY SCHOOLS ONLY
Thursday 3 rd December 2015	9 – 4pm	Safer Recruitment

SPRING SCHEDULE

Thursday 21 st January 2016	10 – 12pm	SIAMS : The Statutory Inspection of Anglican & Methodist Schools
Monday 1 st February 2016	2 – 4pm	New Chairs of Governors
Tuesday 2 nd March 2016	10 – 4pm	Introduction to Being a Governor
Monday 7 th March 2016	10 – 12pm	Monitoring Visits in Schools

Further details and an application form can be found on the [LDBS website](#).

Governing Body Membership Update

Please remember to complete the Governing Body Membership form after the first meeting of the governing body and return it to Molly Musgrave by post or by email: molly.musgrave@london.anglican.org. The form can be downloaded from the [LDBS website](#).

Governing Body Minutes

Please send your governing body minutes directly to Molly Musgrave by post to: LDBS, 36 Causton Street, Pimlico, London, SW1P 4AU or email them to molly.musgrave@london.anglican.org



Resources

Caring for God's Acre – Conservation for Churchyards, Cemeteries and Burial Grounds

A new Churchyard & Burial Ground Education Pack is available on the [Caring for God's Acre website](#) and is a great resource for schools and teachers to educate about these fascinating places. To find out more contact sue@cfga.org.uk.

Residential Opportunity Aboard the Trinity

Fellowship Afloat is a long established charity in Tollesbury, near Maldon, Essex in an area of outstanding natural beauty. They have opportunities for schools to book a residential trip that offers educational programmes with a variety of outdoor activities plus the chance to live aboard the ship. Schools can book a residential in the following weeks which will be reserved on a first come first served basis:

- | | |
|---------------------|---------------------|
| *7 – 11 March 2016 | *14 – 18 March 2016 |
| *21 – 24 March 2016 | *9 – 13 May 2016 |

To learn more about their activities, [watch a video](#) or to book visit www.fact.org.uk



Grow Education Partners

Website: www.grow-education.org



@Grow_Education

Grow Training and Development Programme

The table below shows the training sessions provided in the Autumn term. You can select and register for any of these courses on the [Grow Website](#) or by email to grow@london.anglican.org

Subject area	Course Title	Date(s)
NQT Programme	Creating a Community of Readers and Writers	Wednesday 4 th November 2015
	Inclusion	Wednesday 18 th November 2015
	Learning Measuring Through Problem Solving	Wednesday 2 nd December 2015
Literacy	Phonics KS2	Tuesday 24 th November 2015
Safeguarding	CEOP E-Safety	Tuesday 17 th November 2015
Science	Working Scientifically	Monday 30 th November 2015

Headteacher Performance Management Review Service

Grow will be supporting Headteacher Performance Management again this year and schools who are interested in using this service are encouraged to get in touch as soon as possible. To book this service there are [3 options](#):

1. Schools using package to fund review: no additional cost (minimum of one day of support will be used)
2. Schools who have purchased a Grow support package: £600 (excluding VAT)
3. Schools who have not purchased a Grow support package: £650 (excluding VAT)

For more information or to book a review please email grow@london.anglican.org.



Reminders

Secondary Subject Network Meetings 2015/16

Secondary Subject Network Meetings are a pilot, run in collaboration with Southwark Diocese. These four pilot meetings focus on four subjects where colleagues are often part of small teams in school or sometimes the sole teacher of that subject. The Autumn meetings will focus on learning from Summer 2015 exam outcomes and sharing planning/decision making around new specifications.

All meetings are held at SDBE, 48 Union St SE1 1TD. Start times are below and refreshments are available 30 minutes before the meeting begins. To register your interest email kate.roskell@london.anglican.org.

Date	Time	Meeting
Tuesday 10 th November 2015	10am – 12pm	Joint Subject Network Meeting for Music
Tuesday 10 th November 2015	2.30 – 4.30pm	Joint Subject Network Meeting for Drama
Tuesday 17 th November 2015	10am – 12pm	Joint Subject Network Meeting for Computer Science
Thursday 26 th November 2015	10am – 12pm	Joint Subject Network Meeting for Art

Secondary Headteacher & Secondary Deputy/Assistant HT Meetings 2015/16

Secondary Headteacher meeting dates are listed below. Meetings start at 10am with refreshments available from 9.30am. Secondary Headteacher meetings are held at London Diocesan House, 36 Causton Street, London, SW1P 4AU.

Secondary Deputy / Assistant Headteacher meetings are run jointly with Southwark Diocese. Meetings start at 2.30pm with refreshments available from 2.00pm. The venue for Secondary Deputy / Assistant Headteacher meetings has not yet been announced but will be circulated closer to the time.

To register for any of these meetings or to suggest agenda items please email kate.roskell@london.anglican.org.

Date	Time	Course title
Thursday 5 th November 2015	10am – 12pm	Secondary Headteacher Meeting
Thursday 4 th February 2016	2.00 – 4.00pm	Deputy / Assistant Headteacher Meeting
Tuesday 8 th March 2016	10am – 12pm	Secondary Headteacher Meeting
Thursday 9 th June 2016	10am – 12pm	Secondary Headteacher Meeting
Wednesday 29 th June 2016	2.00 – 4.00pm	Deputy / Assistant Headteacher Meeting

Christmas Card Artwork Competition (for secondary schools only)

Each year we send out over 300 Christmas cards to schools and to people with links to the Diocese. We would like to invite secondary school pupils to enter a competition to design the LDBS Christmas card this year. The card should reflect our vision as a Christian organisation and be A5 in size. Entries should be submitted to Jack Cracknell on jack.cracknell@london.anglican.org by **Wednesday 4th November 2015**.