

LDBS SCHOOLS BULLETIN

October 2016

Please pass this bulletin on to all members of the leadership team,
governors and Heads of RE / RE Co-ordinators

<http://schools.london.anglican.org/>

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Message from Inigo Woolf and Liz Wolverson

The Department for Education is making good progress in its target to create 500 free schools. We have supported bids in almost every bidding round and we are delighted that in the last batch of announcements that Bishop Ramsey School has been given the go ahead to move to the next stage in opening Bishop Arden School. At present there is no site identified for this secondary school and the London Borough of Hillingdon and the Education Funding Agency are seeking a potential site.

We are very pleased that St Jerome CofE Bilingual Primary School opened on time in September and its reception class is fully subscribed. Progress, albeit too slow for our liking, continues to be made on the creation of new secondary schools in Ealing, Enfield and Hounslow.

For the next wave of applications we have supported an application from Wren Academy to bid for up to three schools in Chelmsford Diocese.



LDBS News

We would like to welcome:

Executive Headteachers, Headteachers & Heads of School

Name	Position	School	LA
Paul Woods	Headteacher	Sir John Cass & Redcoat School	Tower Hamlets

Vice Principals, Deputy & Assistant Headteachers

Name	Position	School	LA
Lucy Simpson	Acting Deputy Head	Christ Church Primary School	Tower Hamlets
Caroline Klejdis-Lord	Acting Assistant Head	Christ Church Primary School	Tower Hamlets
Nazanin Hajir	Acting Assistant Head	Christ Church Primary School	Tower Hamlets

Congratulations

Ofsted and SIAMS inspection Grades

We offer our congratulations to the following schools who were rated either 'Outstanding' or 'Good' in their recent OFSTED or SIAMS inspections.

- St John's Primary School, Tower Hamlets – Good (SIAMS)

Maintenance of Voluntary Aided School Buildings in 2017/18

If you wish to bid for funding for a project please download and complete the [Capital Bid Form](#). Forms should be returned to Steve White, Principal Buildings and Development Officer, by 28th October 2016 by post to: LDBS, 36 Causton Street, London, SW1P 4AU or Email: steve.white@london.anglican.org

Gentle reminder relating to social media and staff use

We have dealt with an increasing number of difficult situations relating to social media with parents and staff in recent months which have caused a lot of distress and taken up a lot of time for schools.

Please be aware of how you present yourself on social media e.g. Facebook, and ensure that the school name and that of other schools is never mentioned, or indeed the names of pupils or parents. Can you ensure all that you and all school staff know the expectations relating to their online behaviour (teacher standards link to this) and that this is clear in staff handbooks and induction procedures. This could save a lot of difficulty for individuals and schools in the future.

Safeguarding

Clarification on the SCR

Several schools have been asking about the S128 management check on the SCR. To clarify, this is ONLY for academies and free schools and is NOT needed for maintained schools.

Missing Education

We have updated the Safeguarding tab on the LDBS website to include information on children missing education. The Safeguarding Self-Evaluation Checklist has also been updated.

Unsolicited lettings of sports pitch

A school has brought to our attention that an organisation (www.hireapitch.com) was taking unauthorised bookings and hiring fees for the school's football pitch. The school did not have arrangements with the company. Please let us know if you become aware of any scams.

Secondary Headteachers', Secondary Deputy/Assistant Headteachers' & Head of Sixth Form Meetings 2016-17

Secondary Headteacher meeting dates are listed below and are held at London Diocesan House. Secondary Deputy / Assistant Headteacher meetings are run jointly with Southwark Diocese Board of Education (SDBE), the venues are listed below.

Refreshments are available 30 minutes before the start of each meeting. To register for any of these meetings, to suggest agenda items or to join the mailing list please email kate.roskell@london.anglican.org.

Secondary Headteachers' Meetings

Thursday 6 th October 2016	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU
Thursday 9 th March 2017	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU
Thursday 15 th June 2017	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU

Secondary Deputy / Assistant Headteachers' Meetings

Wednesday 5 th October 2016	9.30 – 11.30am	London Diocesan House, 36 Causton Street, SW1P 4AU
Tuesday 7 th February 2017	9.30 – 11.30am	SDBE, 48 Union St, London, SE1 1TD
Thursday 29 th June 2017	9.30 – 11.30am	London Diocesan House, 36 Causton Street, SW1P 4AU

Head of Sixth Form Meeting

Friday 7 th October 2016	9.30-11.30am	London Diocesan House, 36 Causton Street, SW1P 4AU
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HR & Recruitment Advice

Prohibition Checks

Prohibition Checks for Non QTS Staff

Paragraph 91 of the Keeping Children safe in Education 2016 guidance states that 'anyone who is appointed to carry out teaching work will require an additional check to ensure they are not prohibited from teaching'. Although teachers have been having these checks carried out since 2012, schools have been asking how they go about carrying out Prohibition Checks on non-teaching staff as they do not have a teacher reference number. To do this you need to:

1. You go to <https://teacherservices.education.gov.uk/> and click on the box marked employers.
2. You then enter the school's log in details.
3. At the next screen, look at the list of checks on the right hand side and click on 'General Teaching Council for England (GTCE) Sanctions. This is the prohibition list run NCTL.
4. You then need to search for each individual member of staff by surname.
5. The check can then be evidenced in the SCR with the name of the checker and date it was carried out.

Prohibition Checks for QTS Staff

Please also be aware that for teachers there is a loophole in the NCTL system, in which disciplinary orders against staff that trained or worked in Wales are recorded separately. To check staff against that list you can click [here](#) and search alphabetically.

Admissions Policies

Don't forget that you must consult the Diocese before anyone else when changing your admissions policy. You will need to do this early this term to ensure that you are able to consult more widely between 1st October and 31st January. All admission authorities must determine their policies by 28th February even if there have been no changes. For advice or further information please contact Penny Harvey by telephone: 020 7932 1151 or email: penny.harvey@london.anglican.org

Recruitment Advertising

Primary Schools offer

For the Academic Year starting September 2016, the LDBS has signed a contract with The Guardian whereby Primary Schools can place an **unlimited** number of adverts on Guardian Jobs for a one-off annual fee of £250 this covers **all roles** including Leadership and Support, full and part-time.

The arrangement also allows adverts to be upgraded to the Gold Package, for an additional charge of £500 per advert, which will see adverts pushed to teaching audiences across theguardian.com, The Guardian Teacher Network, Facebook and LinkedIn.

As an introductory offer, we have **1 Free upgrade** for each of the first 10 Schools requesting an upgrade.

If you would like to sign up for the package, please complete and return the form in the document section of the mailing to the LDBS Administration Team here at Diocesan House.

Please get in touch with either [Pat Regan](#) or [Kate Roskell](#) if you have an existing Guardian package that is due for renewal in the near future.

Secondary School Recruitment Service

Full details of the pilot package will be available at the Headteachers' Meeting on 6th October 2016 and sent to schools after that.

Please contact [Penny Roberts](#) or [Kate Roskell](#) for more information, or to place a Guardian advert in the meantime.



Religious Education and Collective Worship

New RE Leaders course (primary schools)

On **19th October 2016** (1.30pm-4pm) Jayne Pavlou will be running a course for New RE Leaders in primary schools. This session will look at the roles and responsibilities of the RE subject leader and the distinctiveness of leading RE in a church school. A flyer with further details is available in the document section of the bulletin. If you would like more details or to book a place please email valentina.colussi@london.anglican.org

RE Subject Leader Meetings 2016-17

The next RE subject leaders meetings will be held on:

- Thursday 23rd February 2017 (1.30pm – 4pm), and
- Thursday 22nd June 2017 (1.30pm – 4pm)

Both sessions will be held in the main hall at our offices in Pimlico. More details will be available later in the term but in the meantime please save these dates in your diaries.

Book Reviews

British Values in Church Schools: Making Them Count (Grove publications eD29)

This newly released 28 page booklet, written by Pamela Draycott, addresses and critiques 'British Values' and places them within the context of Christian mission, ethos and values for Church Schools.

The booklet costs just £3.95 (including postage) and can be ordered via:

Email: sales@grovebooks.co.uk

Phone: 01223 464 748

Website: <https://grovebooks.co.uk/products/ed-29-british-values-in-church-schools-making-them-count>

The Pilgrim's Progress: A Curriculum for Schools

This comprehensive resource is based on the bestselling book, *The Pilgrim's Progress* by John Bunyan (1628-1688). The resource includes comprehensive background information for teachers, ideas for 'Using *The Pilgrim's Progress* in Schools' across a range of subject areas including the 'Creative Curriculum', a detailed 10 week 'Suggested RE Scheme of Work' covering KS1 and lower and upper KS2, resource information and a frieze for classroom display to aid imagination and discussion. It has been produced to support the John Bunyan Museum in Bedford and further information can be found at www.bunyanmeeting.co.uk/museum



Governors & Governance

Governors' Training Programme

The training programme has been constructed to reflect the key messages in government guidance. We will add sessions during the year, and would particularly draw your attention to the following sessions:

2016/17 AUTUMN SCHEDULE

Tuesday 27 th September	9am – 4pm	Safer Recruitment
Monday 3 rd October 2016	10am – 12noon	Admissions – the New Code
Tuesday 18 th October 2016	10am – 12noon	Governors Roles and Responsibilities for Safeguarding
Wednesday 9 th November	10am – 12.30pm	Ensuring the sound, proper and effective use of the school's financial resources
Thursday 10 th November	6.30pm – 8.30pm	Ofsted update for Governors (<i>Venue: Committee Room 2 in the Civic Suite of Kensington Town Hall</i>)
Thursday 24 th November	10am – 4pm	Introduction to being a Governor

2016/17 SPRING SCHEDULE

Thursday 26 th January 2017	10am – 12.30pm	Governors' Panel Hearings
Thursday 26 th January 2017	1.30pm – 4pm	SIAMS: The Statutory Inspection of Anglican & Methodist Schools
Monday 30 th January 2017	10am – 12noon	Making sense of SECONDARY School Performance Data: an overview of Raiseonline and performance tables
Wednesday 15 th February 2017	10am – 3.30pm	Introduction to being a Governor
Tuesday 27 th February 2017	10am – 12noon	Ofsted – the New Inspection Process
Tuesday 14 th March 2017	10am – 12noon	Governors Roles and responsibilities for Safeguarding

Further details and an application form can be found on the [LDBS website](#).

Governing Body Membership Update

Please complete and return the [Governing Body Membership form](#) in the document section of this bulletin to Leanne Gowar by the 31st October 2016 by post, fax (020 7932 1111) or by email on governor.appointments@london.anglican.org

If you have not already done so please remember to update information on maintained school governors, and academy trustees, members and local governors on Edubase as part of the establishment of a National Database of Governors. This is a legal requirement and further information was provided in the July 2016 bulletin, a copy of which can be found in the document section of this bulletin.

Filling a LDBS Foundation Governor Vacancy

Does your school have a LDBS Foundation Governor vacancy? The LDBS has a governor pool of over 20 prospective governors looking to volunteer in Church of England schools. Each of these candidates has already been approved by the Appointments Panel and are waiting to find a suitable school. If you would like to see the governor pool database please email governor.appointments@london.anglican.org or telephone: 0207 932 1159.

Governing Body Minutes

Please send your governing body minutes directly to Leanne Gowar by post to: LDBS, 36 Causton Street, Pimlico, London, SW1P 4AU or email them to leanne.gowar@london.anglican.org



Grow Education Partners

Website: www.grow-education.org



: @Grow_Education

Grow Education Partners 2016-17 Service Provision

Do take a look at the [Grow website](http://www.grow-education.org) for details of our Leadership Support Packages, HR Service and Recruitment & Retention Service. For more information please email the administrative staff on grow@london.anglican.org or speak to your school adviser.

Headteacher Performance Management

Headteacher Performance Management is essential in achieving the best outcomes for pupils, as well as for developing the full potential and job satisfaction of Headteachers. The process needs to be clear, efficient and effective.

Grow Education Partners have trained a team of very experienced professionals to carry out this process on behalf of the Governing Body, providing quality assurance for Governors and Headteachers. For more information please visit the [Grow Education Partners website](http://www.grow-education.org) or email grow@london.anglican.org

Grow Training and Development Programme

The table below shows the training sessions provided in the Autumn term. You can select and register for any of these courses on the [Grow Website](http://www.grow-education.org) or by email to grow@london.anglican.org

Subject area	Course Title	Date(s)
NQT Programme	Behaviour Management	Wednesday 5 th October 2016
	Working Effectively with parents, carers and outside agencies	Wednesday 19 th October 2016
	RE: Teaching Christianity in School	Wednesday 2 nd November 2016
	Finding and keeping your presence in the classroom	Wednesday 23 rd November 2016
	Inclusion	Wednesday 7 th December 2016
Leaders	The Challenge of Headship (Day 1)	Friday 7 th October 2016
EYFS	Developing Good to Outstanding Practice in Early Years (Day 1)	Thursday 3 rd November 2016
Literacy	Interactive and engaging ways to teach grammar	Thursday 13 th October 2016
	Guided Reading	Monday 17 th October 2016
	Phonics EYFS/KS1	Tuesday 15 th November 2016
	Phonics KS2	Tuesday 15 th November 2016
Safeguarding	CEOP E-Safety	Monday 14 th November 2016
Science	Working Scientifically	Tuesday 4 th October 2016
	Think, Talk, Write Science (Day 1)	Thursday 20 th October 2016
	Effective assessment procedures	Monday 7 th November 2016
	The role of the science leader	Wednesday 30 th November 2016
Mathematics	Building Mastery in Mathematics: Leading the Change	Monday 21 st November 2016
	Building Mastery in Mathematics: Teaching Techniques	Tuesday 22 nd November 2016
Computing	Leading the Primary Computing Curriculum in your school	Tuesday 29 th November 2016

Applications for the Assessment-Only Route (AOR) to Qualified Teacher Status (QTS) for Primary and Secondary teachers can be made at any time in the year

Suitable for unqualified, experienced teachers, including those who trained abroad, who need to gain QTS. The start date is flexible - candidates can apply for this route at any point throughout the year – and can gain QTS in their current school by portfolio and assessed practice. The whole process can be completed in one term

If you are:

- ✓ An unqualified teacher with at least two years' teaching experience in two schools
- ✓ An experienced teacher, with a degree, who can achieve qualified teacher status (QTS) *without* any further training

then apply now and you could be qualified within twelve weeks.

Contact us now for further information:

Tel: 0207 932 1126; Email: scitt.admin@london.anglican.org

School Direct teacher training

GET IN EARLY.....applications for School Direct teacher training will open in October. If you know anyone who is interested in applying for teacher training send them along to our free workshops

You can hear first-hand about what schools look for when recruiting trainees and get valuable advice about how to go from application to offer.

In the **Application Workshop** you will get a good overview of all the training options available, including the pros and cons of each. We'll discuss student finance options and how to apply via UCAS. We will cover how you should complete your application form and how to write a really strong, persuasive personal statement in order to secure your interview.

In the **Interview Workshop** we'll help you to develop your interview skills. We'll cover what activities you might be asked to do, what types of question you can expect and how to answer in detail. We'll do some practice interviews where you can put your knowledge to the test and get instant feedback.

Each workshop will last an hour and they run consecutively so if you want, you can do one after the other.

Schedule of Workshops this term

DATE	TIME		VENUE
	Workshop 1	Workshop 2	
12 th October 2016	5 – 6pm	6-7pm	All our workshops take place at Teaching London 2, West End Lane, NW6 4NT
2 nd November 2016	5 – 6pm	6-7pm	
16 th November 2016	5 – 6pm	6-7pm	
7 th December 2016	5 – 6pm	6-7pm	

Please register via email to: scitt.admin@london.anglican.org

For more information, please see our website www.teachinglondon.org

Follow us on Twitter [@LDBSSCITT](https://twitter.com/LDBSSCITT) and [Facebook](#) for the latest information.



Resources

Maths Hub: Core Maths Workshop

On 9th November 2016 (2pm-5pm) the Central London Maths Hub will provide a free workshop aimed at those that are currently teaching Core Maths or those that are interested in starting to teach Core Maths at their school.

Now that schools have the first set of examination results for Core Maths, a primary objective for this session is to find out what lessons have been learned during the two-year pilot that should inform our future teaching.

This will include an opportunity to reflect on the examiners' reports for the OCR, Edexcel and AQA papers. At least an hour will be devoted to sharing some of the successful teaching approaches used over the last two years; there will also be a chance to raise topics that still present particular difficulties for students.

To book a place please visit: <https://www.eventbrite.co.uk/e/free-maths-hub-core-maths-workshop-in-central-london-st-marylebone-tickets-27701679469>

War and its Consequences

All Hallows' Church in Twickenham is planning a new initiative to explore the broad theme of *War and its Consequences*. They are doing so with the help of an eminent War Artist and portrait painter called *Arabella Dorman*. They are offering a **Schools Open Day on Wednesday 9th Nov from 10.30am – 1.00pm**, if you would like to find out more about this event, please contact the Parish Office on 020 8241 2345 or via email parishadmin@allhallowstwick.org.uk. For more information and a personal statement from Arabella Dorman please see the flyer in the document section of the mailing.

BBC Children in Need

This year's Children in Need event, The Big Spotacular, aims to get schools and nurseries around the UK involved with sponsorship events and cake sells. For more information please visit the [BBC Children in Need website](#).



Reminders

Christmas Card Artwork Competition (for primary schools only)

Each year we send out over 300 Christmas cards to schools and to people with links to the Diocese. We would like to invite primary school pupils to enter a competition to design the LDBS Christmas card for this year. The card should reflect our vision as a Christian organization and be A5 in size. Entries should be submitted to Jack Cracknell on jack.cracknell@london.anglican.org by Wednesday 2nd November 2016.

Special Anniversaries in 2017

Are you celebrating a significant anniversary in 2017? On 20th January 2017 the LDBS will be holding an afternoon service in St Paul's Cathedral and we would love to be able to celebrate your schools anniversary. If you are celebrating in 2017 please let us know as soon as possible by emailing leanne.gowar@london.anglican.org.

LDBS Newsletter

We really enjoy hearing about our schools and their achievements, whether they are academic, sporting, musical or just entertaining. If any school would like to send us pieces of work e.g. outstanding poems, newspaper cuttings, news items, a special card or poem that your children have made – these would be a great feature. The next issue of the Newsletter will include a feature on Autumn events. Please send all items by post, email or fax to: Mitch Gallacher at LDBS, Diocesan House, 36 Causton Street, London, SW1P 4AU; Fax: 020 7932 1111; Email: mitch.gallacher@london.anglican.org *Please make sure you have parental permission for any photos.*

Prom Praise for Schools

The next Prom Praise for Schools (PP4S) concert will be held on 21st March 2017. Prom Praise for Schools (PP4S) is a joint project between Langham Arts Trust and the London Diocesan Board for Schools. It is a child-friendly version of the All Souls Orchestra's world-renowned Prom Praise event which fills the Royal Albert Hall every year. The theme for 2017 will be based on the story of the Lost Son (Luke 15) which will be explored with the use of song, dance, classical music and Beat Boxing. Revd Gavin Tyte, author of The Beatbox Bible and Chaplain to the beat boxing community will be joining the event.

We are inviting schools to register now for the PP4S 2017 project using the [online registration form](#).



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The Guardian Advertising Package 2016-17

Consent Form

Administration Team
London Diocesan Board for Schools
London Diocesan House
36 Causton Street
London SW1P 4AU

Dated

Dear Sir/Madam

The Guardian Advertising Package

School

The Board of Governors hereby confirms its wish to sign up for the Package at a Fee of £250 for the 2016/17 Academic Year.

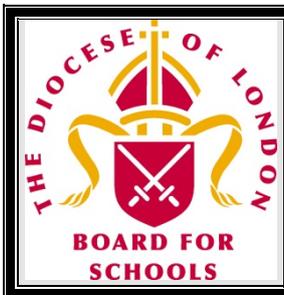
Signed

Date

Name

Position

Please return this form to the LDBS Administration Team at the above address or by email to leanne.gowar@london.anglican.org



London Diocesan Board for Schools

Subject Leadership: Course for New RE Leaders

New to RE Leadership?

The LDBS would like to invite all new RE Leaders to a course designed to help you in your new role. This session will look at the roles and responsibilities of the RE subject leader and the distinctiveness of leading RE in a church school.

Subject Leadership: Course for New RE Leaders

Wednesday 19th October 2016

**London Diocesan House
(36 Causton Street, Pimlico, SW1P 4AU)**

1.30pm to 4.00pm

There is no charge for this meeting.

Attendance Form

I will be attending 'Subject Leadership: Course for New RE Leaders'
on Wednesday 19th October 2016.

NAME:
(first name) (surname)

SCHOOL _____ LA _____

CONTACT TEL No. _____ EMAIL: _____

To book a place on this course please fill in the above form and return by fax on 020 7932 1111 or post: LDBS, London Diocesan House, 36 Causton Street, London, SW1P 4AU. Alternatively email [Valentina Colussi](mailto:valentina.colussi@london.anglican.org) on valentina.colussi@london.anglican.org giving details of the course you would like to book onto.



War and its Consequences

All Hallows' Church in Twickenham is planning a new initiative to explore the broad theme of *War and its Consequences*. They are doing so with the help of an eminent War Artist and portrait painter called *Arabella Dorman*. (See below for a personal statement from Arabella) They are offering a **Schools Open Day on Wednesday 9th Nov from 10.30am – 1.00pm**, if you would like to find out more about this event, please contact their Parish Office on 020 8241 2345 or via email parishadmin@allhallowstwick.org.uk.

Personal Statement from Arabella Dorman

In the face of conflict, the beauty of being human resides in our hope.

As an artist, my interest lies in the power of the still image to express the story of contemporary conflict, both the short term consequences and long term repercussions of war. Having worked in Iraq, Afghanistan and more recently, Lesbos, Calais & Dunkirk, I believe that there is more that unites than divides us. My abiding focus lies in the men, women and children affected by war and the human stories behind the news headlines, the individuals behind the politics. As such, my work is an attempt to illuminate and to reveal the human face of conflict, and to find light in the darkest corners of existence.

My work is as much about the light within humanity as it is about the darkness of war, from which it emerges - it is about the hope that can rise from the embers. It is about exile and despair, but it is also about courage, faith and hope. My art asks us to consider the courage and sacrifice of soldiers and civilians alike, the fearlessness of young Afghan women determined to seek an education, the plight of the thousands of unaccompanied refugee children today, and the hope that sustains the displaced.

At a time of deepening complexities, apprehensions and divisions between East & West, my work is about the urgent need for empathy, understanding & respect for our fellow human beings, across all cultural and religious divides.