



LDBS SCHOOLS BULLETIN

December 2016

Please pass this bulletin on to all members of the leadership team,
governors and Heads of RE / RE Co-ordinators

<http://schools.london.anglican.org/>

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Message from Inigo Woolf

On the first day of December Liz Wolverson became the full time Chief Executive of the LDBS Academies Trust and also LDBS Academies Trust 2 which has just been formed to sponsor schools in the SW of the Diocese. Liz will continue to work for LDBS one day every week. After 30 years' service to LDBS we are so grateful that Liz will continue to be based in Causton Street.

I hear that some Schools are too busy to read this bulletin, which may explain why some schools have missed out on opportunities and in some cases has cost money and damaged their reputation. I do urge you to read the Bulletin.

Thank you for your dedication and hard work this past term and everyone at LDBS wishes you all the best for a happy Christmas and hope you have a chance to relax once the festivities are over.



LDBS News

Congratulations

Ofsted and SIAMS inspection Grades

We offer our congratulations to the following schools who were rated either 'Outstanding' or 'Good' in their recent OFSTED or SIAMS inspections.

- William Perkin High School, Ealing – Outstanding (SIAMS)
- St John's Primary School, H&F – Good (SIAMS)
- All Saints Primary School, H&F – Outstanding (SIAMS)
- St Paul & All Hallows Infant School, Haringey – Outstanding (SIAMS)
- St Cuthbert with St Matthias Primary School, K&C – Good (Ofsted)
- St John's Primary School, Tower Hamlets – Good (Ofsted)
- St Peter's Primary School, Westminster – Outstanding (SIAMS)

St Paul's Cathedral Service – 20th January 2017

We recently sent a letter to all schools with details of the Service at St Paul's Cathedral on 20th January 2017.

The Service is being held a few days before the retirement of the Bishop of London and will not only celebrate our schools but will also mark his 25th years as a Bishop in London.

Each school has been allocated 12 seats to be shared between students, staff and governors. Those schools who are celebrating a special anniversary will be given more seats.

Doors to the Cathedral will open at 1pm to allow schools to take their seats prior to the Service start at 2pm. The service will be 45 minutes long and it is expected that everyone will have left the Cathedral by 3.30pm.

Thank you to all those schools who have responded to the letter. If you haven't already done so please complete the form and return to Leanne Gowar (email: Leanne.gowar@london.anglican.org) by 16th December 2016.

Safeguarding Advice

The police have published advice on responding to youth produced sexual imagery (sexting) which schools may find helpful. The advice can be found on the following link: [http://www.college.police.uk/News/College-news/Documents/Police action in response to sexting - briefing %28003%29.pdf](http://www.college.police.uk/News/College-news/Documents/Police%20action%20in%20response%20to%20sexting%20-%20briefing%20-%2028003%29.pdf)

Website Compliance List

The website compliance list has been updated and can be found on the [DfE website](#). As you know websites are the first port of call for visitors and inspection teams and schools must be compliant.

Fischer Family Trust (FFT)

FFT Aspire describes itself as "the leading data and reporting tool for schools".

Does your school have access to FFT? The answer is almost certainly 'yes', as we know from our contact with FFT that all but 8 of our 156 schools are registered. We encourage schools to access the tool; FFT dashboards are proving particularly helpful for target setting and for governors.

The subscription may be through your local authority so you may need to contact them if you don't have log-in details.

SENDCO Network Meeting

With ongoing changes in SEND colleagues in a number of schools have said that would welcome an LDBS network of SENDCOs.

The first gathering will be on **Thursday 19 January 2017, 2.30-4.30pm** either here at Causton St or at Southwark's base near London Bridge (I'll confirm nearer the time). All SENDCOs, deputy and aspiring SENDCOs are welcome.

It would be useful to know if you plan to attend by emailing Kate Roskell on kate.roskell@london.anglican.org

Church of England Education Conference

The first Church of England national education conference, *'Bringing the Vision Alive: Leading Education for Wisdom, Hope, Community and Dignity'*, will be taking place from 10.30am – 3.30pm on Saturday 4th February 2017 at Church House in London.

The conference will be an opportunity for school leaders, governors and clergy as well as others involved in education to engage with the Vision document published in the Summer Term, 'Deeply Christian: Serving the Common Good'. There will be a wide range of speakers supported by 32 live case studies from across the country, looking at how school leaders, governors and Diocesan teams can use the Vision to further develop their leadership for Wisdom, Hope, Community and Dignity. The keynote speakers confirmed so far include: Archbishop Sentamu, Prof David Ford, Bishop Libby Lane and Prof Bill Lucas.

The conference has been deliberately scheduled on a Saturday to enable and support groups of staff coming together – for example a Senior Leadership Team or a group of Governors - and the event has been priced to encourage this kind of approach, with tickets priced individually at £125, with 2 tickets from the same school just £200. To book tickets you will need to visit the Conference's Eventbrite page which can be found on the following link: <http://tinyurl.com/hp3r3lr>



HR & Recruitment Advice

Checking Documents for Pre-Employment and DBS Checks

One of the questions that has been raised quite a lot recently is how to check official documentation for pre-employment and DBS checks and how to ensure that the presented documents are originals.

[PRADO](#) - Public Register of Authentic travel and identity Documents Online – is an EU resource database that displays the different types of passport and travel documents issued by countries around the world. This resource is being constantly updated and we would advise schools to check it if they are presented with a document they are not familiar with.

The DBS also publish a guide to checking identity documents which can be found [here](#).

If you are ever in doubt over the authenticity of the documentation presented to you, do remember to check the feel, overall look of the document, and tilt it to see any watermarks or holograms.

If you have any questions please contact the HR team.

Overseas Police Check Guidance

The Government has produced guidance on how to obtain an overseas police check. You can download details from the [Home Office website](#).

Admissions Policies 2018

If you are planning to change your admission policy you will need to consult for the 6 weeks prior to 31st January 2017. This means that in practise the last starting day is 16th December 2016. The LDBS must be consulted before anyone else so if you haven't already sent it in please do so as soon as possible. This included the supplementary information form. Following determination of all policies, whether they have been changed or not, please send a copy to Penny Harvey on penny.harvey@london.anglican.org

Recruitment Advertising

Primary Schools offer

For the Academic Year starting September 2016, the LDBS has signed a contract with The Guardian whereby Primary Schools can place an **unlimited** number of adverts on Guardian Jobs for a one-off annual fee of £250 this covers **all roles** including Leadership and Support, full and part-time.

The arrangement also allows adverts to be upgraded to the Gold Package, for an additional charge of £500 per advert, which will see adverts pushed to teaching audiences across theguardian.com, The Guardian Teacher Network, Facebook and LinkedIn.

As an introductory offer, we have **1 Free upgrade** for each of the first 10 Schools requesting an upgrade.

If you would like to sign up for the package, please complete and return the form in the document section of the mailing to the LDBS Administration Team here at Diocesan House.

Please get in touch with either [Pat Regan](#) or [Kate Roskell](#) if you have an existing Guardian package that is due for renewal in the near future.

Secondary School Recruitment Service

Please contact [Penny Roberts](#) or [Kate Roskell](#) for more information, or to place a Guardian advert.



Religious Education and Collective Worship

RE Subject Leader Meetings 2016-17

The next RE subject leaders meetings will be held on:

Thursday 23rd February 2017 (1.30pm – 4pm)

An opportunity to familiarise RE leaders with Core Question 3 of the SIAMS schedule: How effective is Religious Education? There will be time to explore the key elements that inspectors must evaluate in this area, along with practical suggestions to enable leaders to be more equipped for the inspection process.

Thursday 22nd June 2017 (1.30pm – 4pm)

This session will provide RE leaders with dedicated time and support to review and evaluate RE within their own school context. During the afternoon, RE leaders will have the opportunity to develop a new RE action plan for 2017-18 and also work on the RE section of the SIAMS SEF.

Both sessions will be held in the main hall at our offices in Pimlico. More details will be available later in the term but in the meantime please save these dates in your diaries. To book a place please email [Valentina Colussi](#).

Farmington Scholarships for Teachers of Religious Education and Headteachers

The Farmington Institute was founded to support, encourage and improve Religious Education in schools, colleges and universities. It is ecumenical in its commitment for the Christian faith and takes a particular interest in and is keen to develop good relationships with other world religions.

The aim of the Farmington Institute is to support and encourage teachers of Religious Education in schools, and Headteachers working on values and standards. The Institute awards Scholarships to teachers of Religious Education in UK secondary schools and primary school RE Co-ordinators or other primary school teachers involved in teaching RE, and teachers of children with Special Educational Needs who are involved with RE. Headteachers who wish to undertake research into either Religious Education or Values Education are also eligible to apply. The Scholarships are divided into two types: university-based and school/home-based.

Please visit the [Farmington Institute website](#) for more information.

 <p>Teaching London</p>	<p>Teaching London</p> <p>Website: www.ldbsscitt-teacher-training.org : @LDBSSCITT</p>
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Applications for the Assessment-Only Route (AOR) to Qualified Teacher Status (QTS) for Primary and Secondary teachers can be made at any time in the year

Suitable for unqualified, experienced teachers, including those who trained abroad, who need to gain QTS. The start date is flexible - candidates can apply for this route at any point throughout the year – and can gain QTS in their current school by portfolio and assessed practice. The whole process can be completed in one term

If you are:

- ✓ An unqualified teacher with at least two years' teaching experience in two schools
- ✓ An experienced teacher, with a degree, who can achieve qualified teacher status (QTS) *without* any further training

then apply now and you could be qualified within twelve weeks.

Contact us now for further information:

Tel: 0207 932 1126; Email: scitt.admin@london.anglican.org



Governors & Governance

Governors' Training Programme

The training programme has been constructed to reflect the key messages in government guidance. We will add sessions during the year, and would particularly draw your attention to the following sessions:

2016/17 SPRING SCHEDULE

Thursday 26 th January 2017	10am – 12.30pm	Governors' Panel Hearings
Thursday 26 th January 2017	1.30pm – 4pm	SIAMS: The Statutory Inspection of Anglican & Methodist Schools
Monday 30 th January 2017	10am – 12noon	Making sense of SECONDARY School Performance Data: an overview of Raiseonline and performance tables
Monday 30 th January 2017	1.30pm – 4pm	Understanding Data to include RAISE online and the Inspection Dashboard (PRIMARY schools only)
Wednesday 15 th February 2017	10am – 3.30pm	Introduction to being a Governor
Tuesday 27 th February 2017	10am – 12noon	Ofsted – the New Inspection Process
Tuesday 14 th March 2017	10am – 12noon	Governors Roles and responsibilities for Safeguarding
Thursday 23 rd March 2017	9am – 4pm	Safer Recruitment
Thursday 30 th March 2017	10am – 12noon	Monitoring Visits in School

2016/17 SUMMER SCHEDULE

Monday 8 th May 2017	10am – 12.30pm	Resolving Complaints
Wednesday 17 th May 2017	9am – 4pm	Safer Recruitment

Further details and an application form can be found on the [LDBS website](#).

Filling a LDBS Foundation Governor Vacancy

Does your school have a LDBS Foundation Governor vacancy? The LDBS has a governor pool of over 20 prospective governors looking to volunteer in Church of England schools. Each of these candidates has already been approved by the Appointments Panel and are waiting to find a suitable school. If you would like to see the governor pool database please email governor.appointments@london.anglican.org or telephone: 0207 932 1159.

Governing Body Minutes

Please send your governing body minutes directly to Leanne Gowar by post to: LDBS, 36 Causton Street, Pimlico, London, SW1P 4AU or email them to leanne.gowar@london.anglican.org



Grow Education Partners

Website: www.grow-education.org



: @Grow_Education

Grow Education Partners 2016-17 Service Provision

Do take a look at the [Grow website](http://www.grow-education.org) for details of our Leadership Support Packages, HR Service and Recruitment & Retention Service. For more information please email the administrative staff on grow@london.anglican.org or speak to your school adviser.

Headteacher Performance Management

Headteacher Performance Management is essential in achieving the best outcomes for pupils, as well as for developing the full potential and job satisfaction of Headteachers. The process needs to be clear, efficient and effective.

Grow Education Partners have trained a team of very experienced professionals to carry out this process on behalf of the Governing Body, providing quality assurance for Governors and Headteachers. For more information please visit the [Grow Education Partners website](http://www.grow-education.org) or email grow@london.anglican.org

Grow Training and Development Programme

The table below shows the training sessions provided in the Autumn and Spring terms. You can select and register for any of these courses on the [Grow Website](http://www.grow-education.org) or by email to grow@london.anglican.org

Subject area	Course Title	Date(s)
NQT Programme	Inclusion	Wednesday 7 th December 2016
	E-Safety	Wednesday 18 th January 2017
	Assessment for Learning	Wednesday 1 st February 2017
	Creating a community of readers and writers	Wednesday 1 st March 2017
	Spelling, Punctuation and Grammar SPAG	Wednesday 8 th March 2017
	English: Poetry	Wednesday 22 nd March 2017
Leadership Programme	Middle Leaders	Wednesday 22 nd February 2017 (3 day course)
Literacy	Making writing exciting	17 th January & 7 th February 2017
Mathematics	Mastery in EYFS and KS1 Mathematics	Tuesday 31 st January 2017



Resources

Maths Hub: Core Maths Workshop

The Maths Hubs programme for the first time brings together all Mathematics education professionals in a national network of hubs, each locally led by an outstanding school or college, and in partnership with neighbouring schools, colleges, universities, CPD providers, maths experts and employers. The St Marylebone Teaching School Alliance run the London Central and NW Maths Hub. If you would like to take a look at the 19 projects the Hub is working on this year please download their Newsletter [here](#).

Tackling homophobia, biphobia and transphobia (HBT) in faith schools

Stonewall have given funding to grant 500 faith, church and faith pupil majority schools free training on tackling homophobic, biphobic and transphobic bullying in their school over the next two years. They will be trained by faith partners with Stonewall resources and materials, and receive support for the following year. This opportunity is for primary and secondary schools who have done very little or no work on LGBT before. Schools should apply for a grant before Friday 16th December 2016. For more information please visit the [stonewall website](#).



Reminders

Prom Praise for Schools

The next Prom Praise for Schools (PP4S) concert will be held on 21st March 2017. Prom Praise for Schools (PP4S) is a joint project between Langham Arts Trust and the London Diocesan Board for Schools. It is a child-friendly version of the All Souls Orchestra's world-renowned Prom Praise event which fills the Royal Albert Hall every year. The theme for 2017 will be based on the story of the Lost Son (Luke 15) which will be explored with the use of song, dance, classical music and Beat Boxing. Revd Gavin Tyte, author of The Beatbox Bible and Chaplain to the beat boxing community will be joining the event.

If you would like to attend the concert please register now using the [online registration form](#).

Raising Achievement in Junior Reading course

St Matthias Primary School (Tower Hamlets) is inviting Primary Headteachers, Members of the SLT and Subject Leaders to a free full day professional development session entitled '*Raising Achievement in Junior Reading: Developing Comprehension to meet the demands of the new English curriculum*'. The course, which will be led by Nikki Gamble and sponsored by Oxford University Press, will be held on Thursday 26th January 2017. For more information please see the flyer in the document section of this bulletin.

Secondary Headteachers' & Secondary Deputy/Assistant Headteachers' Meetings 2016-17

Secondary Headteacher meeting dates are listed below and are held at London Diocesan House. Secondary Deputy / Assistant Headteacher meetings are run jointly with Southwark Diocese Board of Education (SDBE), the venues are listed below.

Refreshments are available 30 minutes before the start of each meeting. To register for any of these meetings, to suggest agenda items or to join the mailing list please email kate.roskell@london.anglican.org.

Secondary Headteachers' Meetings

Thursday 9 th March 2017	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU
Thursday 15 th June 2017	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU

Secondary Deputy / Assistant Headteachers' Meetings

Tuesday 7 th February 2017	9.30 – 11.30am	SDBE, 48 Union St, London, SE1 1TD
Thursday 29 th June 2017	9.30 – 11.30am	London Diocesan House, 36 Causton Street, SW1P 4AU

Secondary Head of Sixth Form Meetings

Friday 27 th January 2017	9.30 – 11.30am	SDBE, 48 Union St, London, SE1 1TD (tbc)
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LDBS Newsletter

We really enjoy hearing about our schools and their achievements, whether they are academic, sporting, musical or just entertaining. If any school would like to send us pieces of work e.g. outstanding poems, newspaper cuttings, news items, a special card or poem that your children have made – these would be a great feature. The next issue of the Newsletter will include a feature on Spring events. Please send all items by post, email or fax to: Mitch Gallacher at LDBS, Diocesan House, 36 Causton Street, London, SW1P 4AU; Fax: 020 7932 1111; Email: mitch.gallacher@london.anglican.org *Please make sure you have parental permission for any photos.*



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The Guardian Advertising Package 2016-17

Consent Form

Administration Team
London Diocesan Board for Schools
London Diocesan House
36 Causton Street
London SW1P 4AU

Dated

Dear Sir/Madam

The Guardian Advertising Package

School

The Board of Governors hereby confirms its wish to sign up for the Package at a Fee of £250 for the 2016/17 Academic Year.

Signed

Date

Name

Position

Please return this form to the LDBS Administration Team at the above address or by email to leanne.gowar@london.anglican.org

Primary Head teachers, Members of SLT and Subject Leaders are invited to attend FREE PD* with

Nikki Gamble

Raising Achievement in Junior Reading: Developing Comprehension to meet the demands of the new English curriculum

I would like to invite you to join me from 9:00am on Thursday 26th January 2017 to reflect on the demands of the new English curriculum and how to take the teaching of reading at KS2 (including guided reading) through to the next level. The day focuses on the teaching of comprehension at KS2, and will illustrate the importance of interpreting the National Curriculum requirements in the context of a pedagogy that provides challenge and develops independence and responsibility.

The session, sponsored by **Oxford University Press** and organised by **St Matthias Primary School** offers the opportunity to attend a free full day of professional development (full agenda attached)

- ❖ Session 1: Junior Reading: The Context
- ❖ Session 2: Developing Reading Comprehension : A 6 Step Process
- ❖ Session 3: What does it look like in your classroom and implications for your school

Numbers will be limited (2 delegates max per school) so please book early with your name, school address and postcode, email address and position– register by emailing csealy.211@lgflmail.org by 3rd January 2017

Thank you, I will look forward to meeting you.

With Best Wishes

Nikki Gamble (*Independent Literacy Consultant*)

*There will be a non-profit charge of £10 made by the organiser to cover the cost of the venue and refreshments.



Nikki Gamble is the founder and Director of Just Imagine Story Centre. Formerly a teacher and lecturer in education, Nikki has been involved in reading promotion and development for over 30 years. She is an Honorary Fellow at the University of Winchester and is serving on the national committee of UKLA. Nikki is passionate about the teaching of reading and writing, with a particular focus on developing children's skills as they progress through the junior years. She is a consultant on the

Sponsored by