



LDBS SCHOOLS BULLETIN

February 2017

Please pass this bulletin on to all members of the leadership team,
governors and Heads of RE / RE Co-ordinators

<http://schools.london.anglican.org/>

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Message from Inigo Woolf

We were delighted that over 90 schools joined us on the 20th January 2017 at St Paul’s Cathedral for our Celebrating Schools service. It was great to see so many schools involved and welcome over 1500 pupils, staff members, governors and parents.

St Paul’s Cathedral has extended an invitation to all school choirs to visit and perform in the OBE chapel at the Cathedral. For more information please see the RE and Collective Worship section of this bulletin.

We hope to hold another Schools service at St Paul’s Cathedral next January. Ideas about the theme and content would be welcome. Please contact me with your ideas.



LDBS News

Congratulations

Ofsted and SIAMS inspection Grades

We offer our congratulations to the following schools who were rated either 'Outstanding' or 'Good' in their recent OFSTED or SIAMS inspections.

- Trent Primary School, Barnet – Outstanding (Ofsted)
- St Michael's Primary School, Camden – Good (Ofsted)
- Greig City Academy, Haringey – Good (SIAMS)
- St James' & St John's Primary School, Westminster – Good (Ofsted)
- St Mary Magdalene Primary School, Westminster – Good (Ofsted)

School Census Forms

The time of year has come for all schools to submit their School Census PLASC Forms to the LDBS. Please send your January forms to Leanne Gowar by post to LDBS, London Diocesan House, 36 Causton Street, London, SW1P 4AU or by email to leanne.gowar@london.anglican.org.

Secondary Teacher Recruitment Evening: Meet our Schools

On 20th February 2016 from 3pm to 7pm the LDBS will be holding a recruitment evening bringing together schools and potential candidates. For more information please see the flyer in the document section of this bulletin. To book a place please contact Valentina Colussi on 020 7932 1148 or valentina.colussi@london.anglican.org

The Key Service for School Leaders and The Key for School Governors

We have arranged a significant discount on membership of The Key Services for School Services and The Key for School Governors for LDBS schools.

The Key is an independent support service for senior leaders. The Key's expert researchers provide answers to questions about any aspect of school leadership and management. The Key for School Governors is a support service for governors providing a wide range of information and support on the Ten Governor website relating to all aspects of school governance. These are then published as articles on the website for other members to read.

In February 2017 the Key launched their Compliance Tracker, which will be included in your membership for the Key for School Leaders. Compliance Tracker will help maintained schools and academies monitor compliance effectively.

The discounted prices are provided in the chart in the document section of this bulletin. This year The Key is offering two packages to LDBS schools for membership of their services to begin on 1st April 2017:

Package	The Key for School Leaders (<i>single service membership</i>)	The Key for School Governors (<i>single service membership</i>)	The Key for School Leaders & The Key for School Governors (<i>multi-service membership</i>)
One year option	15% discount	15% discount	20% discount
Two year option	20% discount	20% discount	25% discount

If you would like to take advantage of this arrangement, please email leanne.gowar@london.anglican.org by **17th March 2017** advising which membership option you would like to choose. We will take your email as confirmation that you wish to go ahead with that membership option and will charge you accordingly.



Safeguarding Advice

Safeguarding Advice

Safeguarding is a high priority in inspections. Last term several issues emerged for schools which caused additional difficulties and upheaval. Please ensure you have referred to the documents on our website under ADVICE /safeguarding, in particular the self-evaluation document, which will support you in ensuring you are compliant. There are also additional documents on Child Protection files which are helpful.

If you have any safeguarding queries please do contact your link adviser or Helen Ridding by email on Helen.ridding@london.anglican.org

Talking to your children about sexual abuse?

At the start of December the BBC published an article, *'How do you talk to your children about sexual abuse?'*, which is a good summary of the different ways parents can have conversations about keeping safe with their children. To download the article please visit: [How do you talk to your children about sexual abuse?](#)

Child Safety Online – guidance for parents

The Department of Culture, Media and Sport has published a practical guide for parents and carers whose children are using social media. The guide includes practical tips about the use of safety and privacy features on apps and platforms, as well as conversation prompts to help families begin talking about online safety. It also contains pointers to further advice and support.

The guidance has been placed on the LDBS website on the safeguarding page and can be found [here](#).

Child Safety Online – guidance for governors

The UK Council for Child Internet Safety Education Group has developed guidance to help governing boards support their school leaders to keep children safe online. Governors can use it to:

- gain a basic understanding of the school's current approach to keeping children safe online;
- learn how to improve this approach where appropriate; and
- find out about tools which can be used to improve the approach.

The document includes examples of good and outstanding practice, as well as identifying when governors should be concerned. This guidance is non-statutory and should be read alongside the Department for Education's Keeping Children Safe in Education statutory guidance.

The guidance can be downloaded from the following link: <https://www.gov.uk/government/groups/uk-council-for-child-internet-safety-ukccis>



Religious Education and Collective Worship

RE Subject Leader Meetings 2016-17

The next RE subject leaders meetings will be held on:

Thursday 23rd February 2017 (1.30pm – 4pm)

An opportunity to familiarise RE leaders with Core Question 3 of the SIAMS schedule: How effective is Religious Education? There will be time to explore the key elements that inspectors must evaluate in this area, along with practical suggestions to enable leaders to be more equipped for the inspection process.

Thursday 22nd June 2017 (1.30pm – 4pm)

This session will provide RE leaders with dedicated time and support to review and evaluate RE within their own school context. During the afternoon, RE leaders will have the opportunity to develop a new RE action plan for 2017-18 and also work on the RE section of the SIAMS SEF.

Both sessions will be held in the main hall at our offices in Pimlico. To book a place please email [Valentina Colussi](mailto:Valentina.Colussi).

The Commission on Religious Education Call for Evidence

The Church of England Education Office would like to encourage as many schools as possible to respond to the request from the Commission on Religious Education. It is important that the voice of the classroom teacher is heard in this and we are particularly concerned to ensure that the voice of Church schools is heard within that.

The Commission on Religious Education (CoRE) is an independent body that was established to review the legal, education, and policy frameworks for religious education (RE) and to make evidence-based recommendations for policy makers and educationalists to consider. CoRE presents a 'once in a lifetime' opportunity to think deeply and broadly about the character, significance and role of religious education in our current local, national and global context. This call for evidence will form part of CoRE's efforts to gather the evidence on which the Commissioners will base their recommendations. CoRE is keen to hear from as wide a range of people and organisations as possible. Schools are encouraged to fill in the survey which can be found at: <https://www.surveymonkey.co.uk/r/CoRECallforEvidence> The deadline to complete the survey is 9am on 13th February 2017.

Sing at St Paul's Cathedral

St Paul's Cathedral offers a chance for school choirs to visit St Paul's and perform to the public in the OBE chapel, as well as to learn about the rich history of St Paul's, its acoustics and its music. The project combines in-school choir workshops with a morning trip to St Paul's, followed by a lunchtime performance. For more information please email Tom Daggett, OBE Organ Outreach Fellow & Development Executive, on Tdaggett@stpaulscathedral.org.uk

Diocese of London Lent Appeal 2017: "Sowing Seeds for Tomorrow"

The 2017 Diocese of London Lent Appeal is raising funds to support three creative projects, one in each of our link Dioceses. Each project has an educational theme chosen by our partners in Angola and Mozambique as being critical for the church in their area, and all three are of great value to each community. For more information please see the leaflet in the document section or visit www.london.anglican.org/lentappeal

Taizé Conference: Hidden Treasure

On Saturday 29th April 2017 the Taizé Community, together with the churches of Birmingham, will be leading weekend meeting *Hidden Treasure: Inner life and Solidarity*. The session is open to 16-18 year olds and their leaders and will start at 10.45am and end with evening prayer at 8.30pm.

The mix of workshops during the day ranges from learning about and trying icon “writing” (painting), to meeting with *Changing Tunes*, a Christian charity that runs music groups in UK prisons; from a university professor or physics exploring the harmony of science and faith, to hearing the stories of some refugees who now live in Birmingham.

Please note that the financial contribution, which is mainly to cover food, is smaller for those who register and contribute before the end of February.

For more information please see the flyer in the document section of this bulletin or visit:

www.taize.fr/birmingham



Buildings & Finance

Insurance for VA Schools

In January Dee Thomas sent out a letter to Headteachers asking them to confirm what insurance cover the school would like to renew for 2017-18. The Insurance Return can be found in the Document section of this Bulletin and is attached to the email with this Bulletin. If you have not already returned the form please do so before **Friday 3rd March 2017**.

If you are not currently part of the block insurance scheme please contact Dee Thomas to discuss costs and options to join by telephone: 020 7932 1168 or email: dee.thomas@london.anglican.org



Governors & Governance

Governors' Training Programme

The training programme has been constructed to reflect the key messages in government guidance. We will add sessions during the year, and would particularly draw your attention to the following sessions:

2016/17 SPRING SCHEDULE

Wednesday 15 th February 2017	10am – 3.30pm	Introduction to being a Governor
Tuesday 27 th February 2017	10am – 12noon	Ofsted – the New Inspection Process
Tuesday 14 th March 2017	10am – 12noon	Governors Roles and responsibilities for Safeguarding
Thursday 23 rd March 2017	9am – 4pm	Safer Recruitment
Thursday 30 th March 2017	10am – 12noon	Monitoring Visits in School

2016/17 SUMMER SCHEDULE

Monday 8 th May 2017	10am – 12.30pm	Resolving Complaints
Wednesday 17 th May 2017	9am – 4pm	Safer Recruitment

Further details and an application form can be found on the [LDBS website](#).

Filling a LDBS Foundation Governor Vacancy

Does your school have a LDBS Foundation Governor vacancy? The LDBS has a governor pool of over 20 prospective governors looking to volunteer in Church of England schools. Each of these candidates has already been approved by the Appointments Panel and are waiting to find a suitable school. If you would like to see the governor pool database please email governor.appointments@london.anglican.org or telephone: 0207 932 1159.

Governing Body Minutes

Please send your governing body minutes directly to Leanne Gowar by post to: LDBS, 36 Causton Street, Pimlico, London, SW1P 4AU or email them to leanne.gowar@london.anglican.org



Grow Education Partners

Website: www.grow-education.org



: @Grow_Education

Grow Training and Development Programme

The table below shows the training sessions provided in the Autumn and Spring terms. You can select and register for any of these courses on the [Grow Website](#) or by email to grow@london.anglican.org

Subject area	Course Title	Date(s)
NQT Programme	Assessment for Learning	Wednesday 1 st February 2017
	Creating a community of readers and writers	Wednesday 1 st March 2017
	Spelling, Punctuation and Grammar SPAG	Wednesday 8 th March 2017
	English: Poetry	Wednesday 22 nd March 2017
Leadership Programme	Middle Leaders	Wednesday 22 nd February 2017 (3 day course)

Grow Education Partners 2016-17 Service Provision

Do take a look at the [Grow website](#) for details of our Leadership Support Packages, HR Service and Recruitment & Retention Service. For more information please email the administrative staff on grow@london.anglican.org or speak to your school adviser.



Teaching London

Website: www.ldbsscitt-teacher-training.org



: @LDBSSCITT

Applications for the Assessment-Only Route (AOR) to Qualified Teacher Status (QTS) for Primary and Secondary teachers can be made at any time in the year

Suitable for unqualified, experienced teachers, including those who trained abroad, who need to gain QTS. Candidates can apply for this route at any point throughout the year – and can gain QTS in their current school by portfolio and assessed practice. The whole process can be completed in one term.

If you are:

- ✓ An unqualified teacher with at least two years' teaching experience in two schools
- ✓ An experienced teacher, with a degree, who can achieve qualified teacher status (QTS) *without* any further training

then apply now and you could be qualified within twelve weeks.

Contact us now for further information: Tel: 0207 932 1126; Email: admin@teachinglondon.org

Calling all Graduate Teaching Assistants

Did you know...

- ✓ More than 65% of our trainees were Teaching Assistants before they joined us?
- ✓ More than half of them are training in the school where they worked?
- ✓ There are grants, maintenance loans, bursaries and scholarships available to help meet your training costs?

If you are interested in training to become a teacher then come along to our next free Open Evening and Workshop to find out more. It's not too late to apply to train in September 2017.

You can:

- ✓ Find out how to apply
- ✓ Learn about funding and finance
- ✓ Learn about different teacher training options open to you
- ✓ Get advice about how to write a great personal statement and get an interview

Schedule of free Open Evening and Workshops

DATE	TIME	VENUE
22 nd February 2017	5-7pm	Teaching London, 2 West
8 th March 2017	5-7pm	End Lane, NW6 4NT

Contact us now for further information: Tel: 0207 932 1126; Email: admin@teachinglondon.org



Resources

Action Tutoring – supporting Year 6 Reading, Writing and Maths

Action Tutoring is an educational charity supporting pupils from disadvantaged backgrounds to achieve national standards, using high quality volunteer tutors. The charity has worked mainly with secondary schools for 5 years and excitingly this year it expanded to work with primary schools too. Following a successful pilot programme, it is looking to grow its Primary provision and is keen to identify new partner schools. Action Tutoring provides carefully structured tutoring resources, a Programme Coordinator to support delivery and take care of volunteer DBS checks.

The programme is heavily subsidized by grants and donations, keeping costs low to schools.

To find out more or get involved please email: jen@actiontutoring.org.uk. You can also find out more at: www.actiontutoring.org.uk

Bursary Education at King Edward’s School Witley

King Edward’s School in Witley is an independent school located in the Surrey country. The school offers bursaries towards a boarding education particularly for pupils where there is some difficulty at home – often caused by chronic illness or disability, or other trauma at home. They currently support over 100 pupils in the school, which is about 25% of the roll. For more information please contact Fiona Kirton, Bursaries and Charities Officer, on 01428 686 761 or email: kirtonf@kesw.org



Upcoming events

Secondary Headteachers’ & Secondary Deputy/Assistant Headteachers’ Meetings 2016-17

Secondary Headteacher meeting dates are listed below and are held at London Diocesan House. Secondary Deputy / Assistant Headteacher meetings are run jointly with Southwark Diocese Board of Education (SDBE), the venues are listed below.

Refreshments are available 30 minutes before the start of each meeting. To register for any of these meetings, to suggest agenda items or to join the mailing list please email kate.roskell@london.anglican.org.

Secondary Headteachers’ Meetings

Thursday 9 th March 2017	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU
Thursday 15 th June 2017	2.30 – 4.30pm	London Diocesan House, 36 Causton Street, SW1P 4AU

Secondary Deputy / Assistant Headteachers’ Meetings

Tuesday 7 th February 2017	9.30 – 11.30am	London Diocesan House, 36 Causton Street, SW1P 4AU
Thursday 29 th June 2017	9.30 – 11.30am	London Diocesan House, 36 Causton Street, SW1P 4AU

Maths Hub London Central and NW Events

London Central and North West Maths Hub is led by St Marylebone CE School. The aim of the Maths Hubs programme is to bring together all Mathematics education professionals in a national network of hubs, each led by an outstanding school of college, and in partnership with neighbouring schools, colleges, universities, CPD providers, maths experts and employers.

During February and March the maths hub is running four free sessions for schools:

On 7th February 2017 (3.45pm – 5.45pm) the Maths Hub will be holding a free course entitled '**Confident to teach Core Maths**' for secondary or FE teachers. For more information please visit: <https://goo.gl/WNZUVt>

The **Preparing for the New A-level** course will be held on 8th March 2017 (2pm – 5pm). For more information please visit: <https://goo.gl/WNZUVt>

The next free **Primary Maths Hub Network Meeting** will be held on Thursday 16th March 2017 (1pm – 5pm). The meetings are for all Primary Maths Co-ordinators and anyone else keen to improve mathematics teaching and learning in local primary schools. This session will combine high quality CPD with an opportunity to hear from other leading teachers in the area. For more information please visit: <https://goo.gl/UqaHCH>

On 31st March 2017 (8.30am – 4pm) the Central London Maths Hub will provide a free **Early Years Conference** at Netley Primary School. For more information please email primarymastery@mathshubL2.com

You can also download a free case study on Maths mixed secondary teaching on the following link: <http://frog.stmaryleboneschool.com/user/74/209239.pdf>

Prom Praise for Schools

There is still time to book your tickets to attend the next Prom Praise for Schools (PP4S) concert on **21st March 2017**. Prom Praise for Schools (PP4S) is a joint project between Langham Arts Trust and the London Diocesan Board for Schools. It is a child-friendly version of the All Souls Orchestra's world-renowned Prom Praise event which fills the Royal Albert Hall every year. The theme for 2017 will be based on the story of the Lost Son (Luke 15) which will be explored with the use of song, dance, classical music and Beat Boxing. Revd Gavin Tyte, author of The Beatbox Bible and Chaplain to the beat boxing community will be joining the event.

If you would like to attend the concert please register now using the [online registration form](#).

Annual Retreat for Headteachers at Wychcroft

Wednesday 26th April 2017 to Friday 28th April 2017 (lunchtime to lunchtime)

The Annual Retreat has become a welcome oasis and breathing space for busy and pressurised Christian Headteachers in London schools (on both sides of the Thames). It is refreshing and relaxing (physically, mentally and spiritually).

For those who don't know the venue, Wychcroft, Southwark Diocese's Retreat, is a lovely, big old house, secreted away in a tranquil spot in Surrey near Bletchingley and Godstone. Wychcroft is easy to get to via the M25 (or A25) and the A22. Or by train to Redhill, and then a taxi from the station.

The cost of the Retreat is £175 for accommodation and full board. Places are limited to a first come first served basis. The booking form is available in the Document Section of this Bulletin.



Reminders

LDBS Newsletter

We really enjoy hearing about our schools and their achievements, whether they are academic, sporting, musical or just entertaining. If any school would like to send us pieces of work e.g. outstanding poems, newspaper cuttings, news items, a special card or poem that your children have made – these would be a great feature. The next issue of the Newsletter will include a feature on Spring events. Please send all items by post, email or fax to: Mitch Gallacher at LDBS, Diocesan House, 36 Causton Street, London, SW1P 4AU; Fax: 020 7932 1111; Email: mitch.gallacher@london.anglican.org *Please make sure you have parental permission for any photos.*



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Meet Our Schools

Find your first teaching post or your next challenge

Monday 20 February 2017
15.00-19.00

36 Causton Street, London SW1P 4AU

"I have come that you may have life, and have it to the full" John 10:10
Twynford CE High School Gospel Choir 2015



Monday 20 February 2017 15.00-19.00

Meet representatives from up to 15 schools from our family of Church of England secondary schools in London.

Sign up for 1-1 conversations with senior leaders from schools that are recruiting in your subject.

Join an extended family of around 1,300 teachers working in Church of England secondary schools in almost every borough.

High quality CPD at every stage of your career, within your school and across the family of schools.

Our secondary schools are excellent: 60% are graded Outstanding by Ofsted.

Our secondary schools have high standards: our exam result averages are well above national averages.

Our secondary schools are as diverse as the communities they serve.

Limited places. To reserve your place:
valentina.colussi@london.anglican.org
020 7932 1148





This year The Key is offering two packages to LDBS schools for membership of their services to begin on 1 April 2017.

One year option:

No of Pupils	The Key for School Leaders with an approx 15% discount	The Key for School Governors with an approx 15% discount	The Key for School Leaders and The Key for School Governors with an approx 20% discount	Savings for LDBS schools when purchasing The Key for School Leaders and The Key for School Governors	CPD Toolkit with an approx 15% discount	The Key for School Leaders, The Key for School Governors and CPD Toolkit with an approx 20% discount	Savings for LDBS schools that buy all of our membership services
1 - 100	£451.00	£336.00	£740.00	£285.00	£289.00	£1,029.00	£336.00
101 - 200	£506.00	£378.00	£832.00	£308.00	£370.00	£1,201.75	£373.25
201 - 400	£561.00	£421.00	£924.00	£331.00	£485.00	£1,408.50	£416.50
401 - 600	£672.00	£459.00	£1,064.00	£366.00	£574.00	£1,637.75	£467.25
601 - 900	£833.00	£506.00	£1,260.00	£415.00	£646.00	£1,906.00	£559.00
901 - 1500	£931.00	£557.00	£1,400.00	£450.00	£748.00	£2,148.00	£582.00
1501 - 2000	£1,020.00	£616.00	£1,540.00	£485.00	£850.00	£2,390.00	£635.00
2000+	£1,275.00	£650.00	£1,812.00	£553.00	£965.00	£2,776.75	£723.25

Prices exclude VAT

Schools are eligible for the following discounts for an annual membership through LDBS's group membership:

- Single service of a The Key for School Leaders/ The Key for School Governors – schools can benefit from a 15% discount
- Multi service membership – schools can benefit from a 20% discount
- Membership will run from **01 April 2017 to 31 March 2018**

Please get in touch with Leanne Gowar at leanne.gowar@london.anglican.org if you would like to go ahead with this offer for your school. Please remember to specify which services you would like and whether it is the one or two year option.



Two year option:

No of Pupils	The Key for School Leaders with an approx 20% discount	The Key for School Governors with an approx 20% discount	The Key for School Leaders and The Key for School Governors with an approx 25% discount	Savings for LDBS schools when purchasing The Key for School Leaders and The Key for School Governors	CPD Toolkit with an approx 20% discount	The Key for School Leaders, The Key for School Governors and CPD Toolkit with an approx 25% discount	Savings for LDBS schools that buy all of our membership services
1 - 100	£424.00	£316.00	£693.75	£331.25	£272.00	£948.75	£416.25
101 - 200	£476.00	£356.00	£780.00	£360.00	£348.00	£1,106.25	£468.75
201 - 400	£528.00	£396.00	£866.25	£388.75	£456.00	£1,293.75	£531.25
401 - 600	£632.00	£432.00	£997.50	£432.50	£540.00	£1,503.75	£601.25
601 - 900	£784.00	£476.00	£1,181.25	£493.75	£608.00	£1,751.25	£713.75
901 - 1500	£876.00	£524.00	£1,312.50	£537.50	£704.00	£1,972.50	£757.50
1501- 2000	£960.00	£580.00	£1,443.75	£581.25	£800.00	£2,193.75	£831.25
2000+	£1,200.00	£612.00	£1,698.75	£666.25	£908.00	£2,550.00	£950.00

Prices exclude VAT and are representative of an annual subscription for multi-year members only

The Key is offering LDBS schools the opportunity to benefit from a greater discount if schools commit to a two year membership package.

- Single service membership: 20% discount
- Multi service membership: 25% discount

Benefit of choosing a two year membership with The Key:

- Frozen membership prices until 2019
- Annual invoicing (two invoices over the course of your membership)
- A waiver on the standard £100 joining fee
- Membership will run from 01 April 2017 to 31 March 2019

Please get in touch with Leanne Gowar at leanne.gowar@london.anglican.org if you would like to go ahead with this offer for your school. Please specify which services you would like and whether it is the one or two year option.

There are a number of ways to support this year's Lent Appeal.
For more information please visit:

www.london.anglican.org/lentappeal

Lent Appeal Prayer

*Lord God in times of great uncertainty
when the future seems bleak and fragile,
inspire us to hope.
Give us the courage to plan creatively for
tomorrow that we may boldly proclaim your
gospel so your kingdom may come
on earth as it is in heaven.
Bless the church in Angola, London and
Mozambique as together this Lent we
sow seeds for tomorrow.*

How to Give

CASH COLLECTIONS

e-g. open plate collections, retiring collections, lent lunches, fundraising events.

CHEQUES

Cheques and charity vouchers should be made payable to your local church's account. Add "(Lent Appeal 2017)" on the end of your church's name. Individual cheques can also be made out to London Diocesan Fund (Lent Appeal 2017) and sent to:

ALMA Lent Appeal 2017
36 Causton Street. London. SW1P 4AU

GIVE ONLINE

On-line donations can be made at
www.give.net/lent17

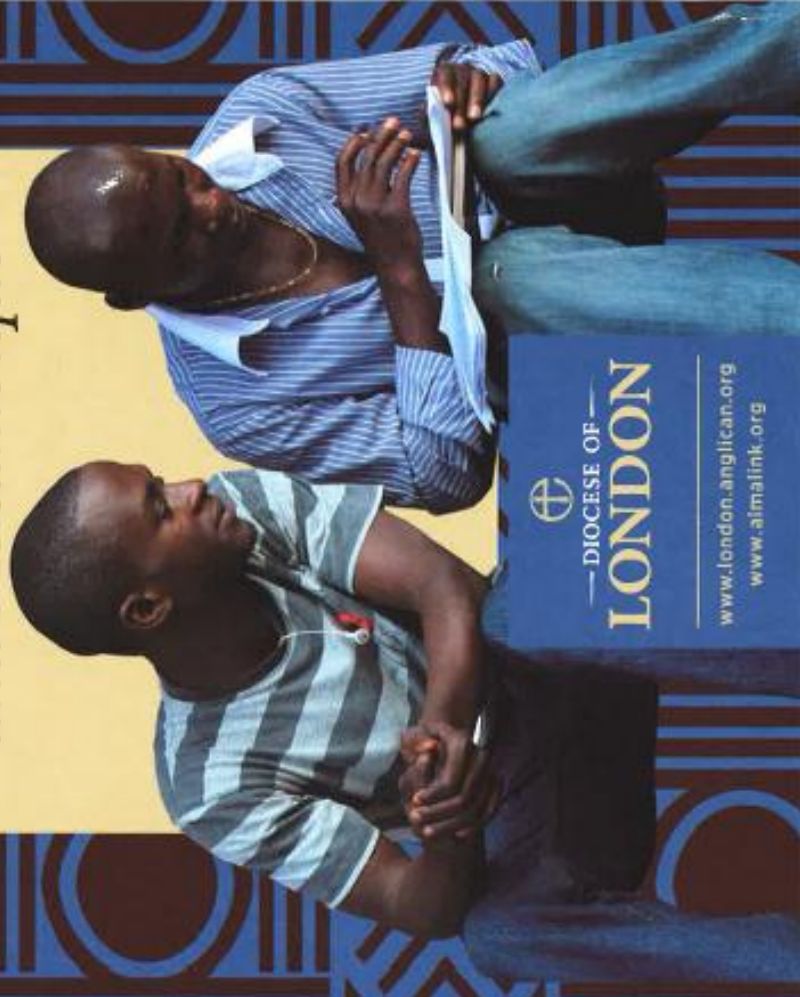
All money received by the Lent Appeal 2017 for the benefit of ALMA will be used to support the projects in our partner dioceses in Angola and Mozambique. Any donations received after the end of the Appeal will be allocated to the ALMA general fund
Charity Number London Diocesan Fund: 241083



www.london.anglican.org
www.almalink.org

Lent Appeal 2017

Sowing Seeds for Tomorrow in Angola and Mozambique



 —DIOCESE OF—
LONDON

www.london.anglican.org
www.almalink.org

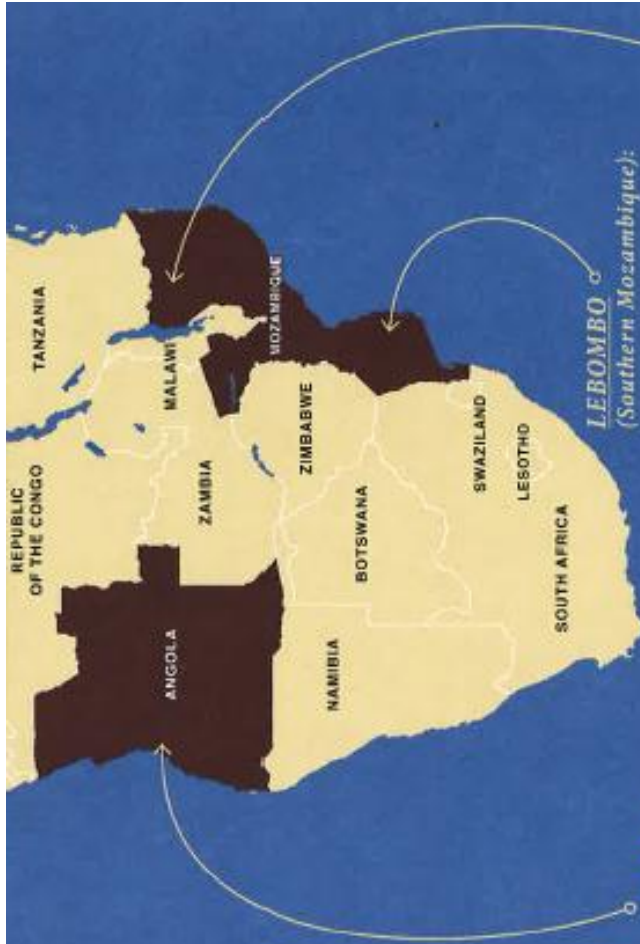
Lent Appeal 2017:

Sowing Seeds for Tomorrow in Angola and Mozambique

Bishop Richard has requested that our Lent Appeal for 2017 'Sowing Seeds for Tomorrow' is on behalf of ALMA, our Diocesan Partnership with Angola and Mozambique. He writes:

"Capital Vision 2020 reminds us that although we are always caught up with the pressing needs of the present, we are poor disciples if we do not at the same time invest in the future. I am delighted that our Lent Appeal for 2017 is for ALMA, our Diocesan Partnership, and their vital work in education - 'Sowing Seeds for Tomorrow'."

The economic situation in both Angola and Mozambique is severe with oil prices falling and currency devaluations. When this is coupled with the long-lasting drought that both countries are experiencing and also the political insecurity in Mozambique it is hard for our partners to find funds for their larger projects. We will be joining in with the three educational priorities that they have identified as critical for the future of the church:



ANGOLA:

is increasing the number of classrooms in its church schools to meet the huge need for school places there and to meet new government requirements, thereby ensuring a continuing Christian presence.

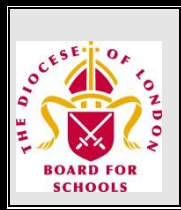
LEBOMBO (Southern Mozambique):

is initiating a significant project to create a new accredited seminary outside Maputo to train the next generation of church leaders.

NIASSA (Northern Mozambique):

is building a church training hub with accommodation in Nampula for the huge Lurio region - to be used for training locally ordained priests, lay leaders, Mothers' Union, community development fieldworkers and teams.

These are 'church' projects which would find it difficult to attract other funding. Join us as we journey together with our vibrant, optimistic partners in Christ for Lent 2017 and start 'Sowing seeds for tomorrow'.



2017-18 INSURANCE RENEWAL FOR CHURCH OF ENGLAND VOLUNTARY AIDED SCHOOLS

From: Dee Thomas (020 7932 1168)

To: Head Teachers, Bursars, Business Managers, Finance Managers, Finance Officers and Governors of all Church of England Voluntary aided schools within London Diocese

Priority: **URGENT**

Action: Response required by Friday the **3rd March 2017**

Dear Colleagues

Would you please confirm what insurance cover(s) your school likes to renew for 2017-18 by completing and returning the attached form by 3rd March 2017.

Good news is that we have negotiated a new three year long term agreement with QBE who have reduced their rates considering the long standing relationship they have with LDBS.

Bad news is that the Insurance Premium Tax (IPT) has been increased to 10% from 1st October 2016 and will go up again to 12% from 1st July 2017.

1. LDBS Buildings and Contents Insurance

For 2017/18 renewal, the premium will be 53 pence (59 pence last year) (+10% IPT) per £1,000 of sum assured up to £15m and 62 pence (69 pence last year) (+10% IPT) per £1,000 of sum assured in excess of £15m. Premium may vary depending on the number of schools signing up.

Sum assured will be increased to reflect current re-building costs and major building works carried out during last year. The policy covers claims over £2,000 before VAT and qualifying claims are paid without any deductions i.e. there is no excess.

The policy provides cover for business interruption up to £500k per incident and building works up to £250k per single contract value including fees and VAT. Building works in excess of £250k per single contract value including fees and VAT should be insured separately and can be arranged by LDBS as and when required.

Cover for subsidence is included.

Where you insure with the Local Authority rather than LDBS, you must ensure that the names of the Trustees of the School are jointly named on the policy.

2. LDBS Money cover

The policy provides money insurance for up to £2,500 a year for a premium of £45 per school per year plus 10% IPT with an excess of £100.

3. LDBS Legal Expenses cover for £100k

The premium will be the same as last year at £1 per pupil per year plus 10% IPT provided the same number of schools sign up as in previous years.

We regard this cover as essential for all schools. This policy covers governing bodies for legal expenses should claims under the schools employer liability policy involve legal action. It also covers governing bodies for legal costs arising out of unfair dismissal claims, admissions appeals etc.

4. LDBS Block policy for Employer Liability (£10m) and Public Liability (£5m) covers

The premium for Employer Liability cover will be £4.12 (£4.58 last year) per pupil per year (+ 10% IPT) and Public Liability cover will be £4.17 (£4.63 last year) per pupil per year (+ 10% IPT) depending on the number of schools signing up.

Employer Reference Number (ERN)

Schools requiring Employer's Liability cover are required to provide their Employer Reference Number (ERN), commonly referred to as the Employer Payee Reference. Employers Liability Tracing Office (ELTO) rules require the ERN to be put on the Employer's Liability Database (ELD).

5. LDBS Group Personal Accident and Travel Policy

The premium remains the same as last year at £1 per pupil per year (+ 10% IPT). This policy includes cover for pupils on work experience organized by the school and travel (external journey or school excursion) anywhere in the world for employees and helpers as well as pupils.

The policy provides cover for baggage per person up to £5k with single article limit of £1k, business equipment per person up to £1k, cancellation/curtailment up to £5k, Hijack/kidnap and detention per day up to £300, legal expenses up to £50k, unlimited medical and emergency travel expenses cover, money and credit cards up to £3k, personal liability up to £5m, travel delay per person up to £750, travel documents up to £2k and personal accident up to £100k.

6. LDBS Professional and Officials Indemnity covers

Premium is likely to remain the same as last year at £1.30 per pupil per year (+ 10% IPT) depending on the number of schools signing up. We are waiting for confirmation of the premium rate from our brokers.

The policy provides indemnity cover for Directors' & Officers' Liability for up to £5m and School legal liability up to £5m. The policy does not cover employment practices liability.

7. Engineering & Plant Insurance (also known as Lift Insurance)

Premium per lift per year will be £342 including IPT and VAT.

If you have a lift(s) in school, lift insurance cover is mandatory in addition to lift maintenance contract. The cover will provide for periodic inspections of the lift as required by Statute. Please complete the form with details of lift if you need this cover.

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INSURANCE RETURN FOR VOLUNTARY AIDED SCHOOLS 2017-18

Please email your return by Friday 3rd March 2017 to dee.thomas@london.anglican.org

1. LDBS Buildings & Contents insurance:

- We wish to buy Building & Contents cover.
- We wish to buy Building only cover.
- We wish to buy Contents only cover.
- We wish to opt out of the LDBS block policy and arrange covers through.....
and confirm our buildings are insured for £.....

2. LDBS Money cover:

- We wish to buy the money insurance.
- We do not wish to buy the money insurance.

3. LDBS Legal Expenses cover:

- We wish to buy the Legal Expenses insurance.
- We wish to opt out of the LDBS block policy and confirm that Governing Body holds cover for a minimum of £50,000

4. LDBS Block policy for Employer and Public Liability covers:

- We wish to buy Employer and Public Liability covers. Our School's ERN number:
- We wish to opt out of the LDBS block policy and confirm that Governing Body holds sufficient cover.

5. LDBS Group Personal Accident and Travel Policy:

- We wish to buy Group Personal Accident and Travel Policy.
- We wish to opt out of the LDBS block policy.

6. LDBS Professional and Officials Indemnity:

- We wish to buy Professional and Official Indemnity covers.
- We wish to opt out of the LDBS block policy.

7. LDBS Engineering and Plant (Lift) Insurance:

- We wish to buy Lift Insurance. Make of Lift: Model:
Maximum load bearing capacity:
- We wish to opt out of the LDBS block policy.

Name: **Signature:**

Telephone: **No. of pupils as of January 2017:**

School Name & address:

Email for sending soft copies of policies:

HEADTEACHERS' ANNUAL RETREAT 2017 AT WYCHCROFT

WEDNESDAY 26 APRIL UNTIL FRIDAY 28 APRIL
(LUNCHTIME TO LUNCHTIME)

BOOKING FORM AND INVOICE FOR PAYMENT

[Please use block capitals]

Surname..... Title.....

Christian Name.....

Name and Full Address of School.....

.....

.....

.....

Telephone..... Fax.....

Email:.....

Any special dietary requirements?.....

I wish to reserve a place on the 2017 Headteachers' Retreat, and I enclose a cheque for £175 made payable to Susan Robinson.

Signed..... Date.....

RETURN TO: **Mrs. Susan Robinson, 19 Silverdale Road, Bexleyheath, Kent DA7 5AB.**

[Tel. 01322 523870 Fax 01322 553866]