

# A Few of the Benefits We Offer Our Staff...

## GCA Learning Award (Teachers)

You will get the opportunity to apply for an award of up to **£2,400** for your professional development. This is in addition to the CPD programme for teaching staff. Examples of the way the award has been used include: fees for courses, specialist equipment, travel.

## Cycle to Work scheme

The scheme enables you to obtain a bike and/or cycling accessories to use for riding to work whilst making tax and National Insurance savings. You rent your chosen bike and cycling equipment through salary sacrifice from the Academy.



## Eye care vouchers

Employees using a VDU can apply for a free eye examination and the cost of the lenses.

## Employer pension contribution

Teachers' pension scheme. Local Government Pension scheme (Support staff).

## Season ticket loan

Employees are entitled to apply for an annual, interest-free season ticket loan for travel.

## Staff Discounts

Employees are eligible to join a staff discount scheme and are entitled to discounts in some of our local shops.

## Health and well-being activities

Employees have access to a range of benefits including free flu jabs, subsidised yoga and karate classes, free lunchtime fitness sessions and use of a fitness suite. We also run a number of special events throughout the year.

## Staff trips

The school has a very strong outdoor education programme, including in-shore and off-shore sailing. There are many opportunities for staff to become involved, both supervising students and enjoying staff only trips.

