

A close-up photograph of a hand holding a pen over a document, with another hand visible in the foreground. The background is blurred, showing what appears to be a meeting or office setting. The image is overlaid on a dark orange background that transitions into a lighter orange at the bottom.

HR Support 2020 - 2021

“ Our HR adviser has gone over and above all our expectations to help us.
The guidance, time and dedication given by the HR team is invaluable.

A package of services that provides comprehensive and personalised HR support, tailored to meet your school's specific needs.



Services can include:

- Dedicated support from a link adviser with unlimited telephone and email advice
- Advice and guidance covering employment law, discipline and grievance, managing organisational change and performance, capability and attendance management
- Contract preparation plus terms and conditions for all staff
- Development of effective working relationships with trade unions
- Mediation between members of staff, parents and the school
- Parental complaint support covering informal stages, investigation advice, mediations and attendance at formal hearings **NEW**
- Equality audits **NEW**
- Negotiation of settlement agreements
- Attendance at governors' HR hearings, including pay appeals
- DBS checks
- Investigation support
- Access to a template library for policies and documentation

A support package can start from £850*

* Total price depends on school size and selected services. Excludes VAT.

We can help you to build, implement and maintain outstanding HR practices in your school. To find out more, please call us on **020 7932 1161** or visit **www.grow-education.org/hr**